

## ANNEXURE V

### PROVINCIAL ADMINISTRATION: MPUMALANGA DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND & ENVIRONMENTAL AFFAIRS

<b><u>APPLICATIONS</u></b>	: Applications quoting relevant reference number should either be hand delivered, posted or e-mailed to the following addresses: <b>Ehlanzeni District Office:</b> to the District Director, Block 4, Aqua Street, P.O Box 266, Riverside Park, Mbombela, (1200) or Email: <a href="mailto:dardlearecruitment-ehls@mpg.gov.za">dardlearecruitment-ehls@mpg.gov.za</a> . For <b>Bohlabela District Office:</b> to the District Director, 101 Main Road, Private Bag X1321, Thulamahashe, (1365) or Email: <a href="mailto:dardlearecruitment-ehln@mpg.gov.za">dardlearecruitment-ehln@mpg.gov.za</a> . For <b>Gert Sibande District Office:</b> The District Director, 44 Church Street, Private Bag X 9071, Ermelo (2350) or Email: <a href="mailto:dardlearecruitment-gs@mpg.gov.za">dardlearecruitment-gs@mpg.gov.za</a> . <b>Nkangala District Office:</b> to the District Director, Ebhulweni Building, Government Complex, Private Bag X 4017, KwaMhlanga (1022) or Email: <a href="mailto:dardlearecruitment-nka@mpg.gov.za">dardlearecruitment-nka@mpg.gov.za</a> . Please ensure that you email your application to the relevant email.
<b><u>CLOSING DATE</u></b>	: 12 December 2025 at 16:00
<b><u>NOTE</u></b>	: Applications must include only fully completed and signed new Z83 form, obtainable from any Public Service Department or on the DPSA web site link: <a href="https://www.dpsa.gov.za/newsroom/psvc/">https://www.dpsa.gov.za/newsroom/psvc/</a> and a comprehensive Curriculum Vitae. All required information on the Z83 form must be provided. If more than one position is applied for, a separate application for each post should be completed. Failure to complete/disclose all required information in the application will automatically disqualify the applicant. Certified copies of Identity Document, qualifications and related documents need not to accompany the application, instead they will be submitted only by shortlisted candidates to Human Resources on the day of the interview. Due to the large number of applications anticipated, correspondence will only be limited to shortlisted candidates. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Shortlisted candidates will be required to be available for interviews at a date and time to be determined by the Department. All shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks, criminal checks, credit and social media). Applicants must declare any pending criminal, or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the vetting process. The successful candidate will be required to enter into an employment contract with the Department. The Department reserves the right not to fill a position. Important: No Payment of any kind is required when applying for these positions.

#### UNEMPLOYED AGRICULTURAL GRADUATE PROGRAMME: TWENTY-FOUR (24) MONTHS

*The Department of Agriculture, Rural Development, Land and Environmental Affairs invites unemployed South African Agricultural graduates to apply for the 24 months Graduate Placement Programme.*

*Applicants must not have participated in any developmental programme previously (subject to verification). It is the Department's intention to promote representivity (race, gender and disability).*

*Persons with disabilities are therefore encouraged to apply.*

#### OTHER POSTS

<b><u>POST 44/157</u></b>	: <b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP AND LIVESTOCK PRODUCTION REF NO: DARLEA/2025/12/01 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	: R94 326 per annum
<b><u>CENTRE</u></b>	: Mkhondo Municipality
<b><u>REQUIREMENTS</u></b>	: National Diploma Animal/ Crop Production
<b><u>ENQUIRIES</u></b>	: Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<b><u>POST 44/158</u></b>	: <b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION REF NO: DARLEA/2025/12/02</u></b>
<b><u>SALARY</u></b>	: R94 326 per annum

<b><u>CENTRE</u></b>	:	Mkhondo Municipality
<b><u>REQUIREMENTS</u></b>	:	National Diploma Crop Production
<b><u>ENQUIRIES</u></b>	:	Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<b><u>POST 44/159</u></b>	:	<b><u>AGRICULTURAL GRADUATE PROGRAMME: ANIMAL PRODUCTION REF NO: DARLEA/2025/12/03 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Msukaligwa Municipality
<b><u>REQUIREMENTS</u></b>	:	National Diploma Animal Production
<b><u>ENQUIRIES</u></b>	:	Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<b><u>POST 44/160</u></b>	:	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP AND ANIMAL PRODUCTION REF NO: DARLEA/2025/12/04 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Msukaligwa Municipality
<b><u>REQUIREMENTS</u></b>	:	National Diploma Animal / Crop Production
<b><u>ENQUIRIES</u></b>	:	Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<b><u>POST 44/161</u></b>	:	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION REF NO: DARLEA/2025/12/05 (X7 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Chief Albert Luthuli Municipality
<b><u>REQUIREMENTS</u></b>	:	National Diploma Crop Production
<b><u>ENQUIRIES</u></b>	:	Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<b><u>POST 44/162</u></b>	:	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP AND ANIMAL PRODUCTION REF NO: DARLEA/2025/12/06</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Chief Albert Luthuli Municipality
<b><u>REQUIREMENTS</u></b>	:	National Diploma Crop Production/ Animal Production
<b><u>ENQUIRIES</u></b>	:	Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<b><u>POST 44/163</u></b>	:	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP AND ANIMAL PRODUCTION REF NO: DARLEA/2025/12/07 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Dr Pixley ka Isaka Seme Municipality
<b><u>REQUIREMENTS</u></b>	:	National Diploma Crop Production/ Animal Production
<b><u>ENQUIRIES</u></b>	:	Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<b><u>POST 44/164</u></b>	:	<b><u>AGRICULTURAL GRADUATE PROGRAMME: ANIMAL PRODUCTION REF NO: DARLEA/2025/12/08</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Dr Pixley ka Isaka Seme Municipality
<b><u>REQUIREMENTS</u></b>	:	National Diploma Crop Production/ Animal Production
<b><u>ENQUIRIES</u></b>	:	Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<b><u>POST 44/165</u></b>	:	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP AND ANIMAL PRODUCTION REF NO: DARLEA/2025/12/09</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Govan Mbeki Municipality
<b><u>REQUIREMENTS</u></b>	:	National Diploma Crop Production/ Animal Production/ Mixed Farming
<b><u>ENQUIRIES</u></b>	:	Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<b><u>POST 44/166</u></b>	:	<b><u>AGRICULTURAL GRADUATE PROGRAMME: POULTRY PRODUCTION REF NO: DARLEA/2025/12/10 (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R94 326 per annum
<b><u>CENTRE</u></b>	:	Govan Mbeki Municipality
<b><u>REQUIREMENTS</u></b>	:	National Diploma Animal Production
<b><u>ENQUIRIES</u></b>	:	Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076

<u>POST 44/167</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: VEGETABLE PRODUCTION</u></b> <b><u>REF NO: DARLEA/2025/12/11 (X3 POSTS)</u></b>
<u>SALARY</u> <u>CENTRE</u> <u>REQUIREMENTS</u> <u>ENQUIRIES</u>	: R94 326 per annum Govan Mbeki Municipality National Diploma Crop Production Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<u>POST 44/168</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: POULTRY PRODUCTION</u></b> <b><u>REF NO: DARLEA/2025/12/12 (X10 POSTS)</u></b>
<u>SALARY</u> <u>CENTRE</u> <u>REQUIREMENTS</u> <u>ENQUIRIES</u>	: R94 326 per annum Lekwa Municipality National Diploma Animal Production Mr. R.S Mhlongo or Ms. K.L Mdlalose Tel No: (017) 8192076
<u>POST 44/169</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION</u></b> <b><u>REF NO: DARLEA/2025/12/13 (X10 POSTS)</u></b>
<u>SALARY</u> <u>CENTRE</u> <u>REQUIREMENTS</u> <u>ENQUIRIES</u>	: R94 326 per annum Bushbuckridge South Municipality National Diploma Crop Production Ms. O.S Ndhlovu at 076 4614054/ Mr. D Mathebula at 076 914 3883
<u>POST 44/170</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP AND ANIMAL PRODUCTION</u></b> <b><u>REF NO: DARLEA/2025/12/14 (X4 POSTS)</u></b>
<u>SALARY</u> <u>CENTRE</u> <u>REQUIREMENTS</u> <u>ENQUIRIES</u>	: R94 326 per annum Bushbuckridge South Municipality National Diploma Animal/ Crop Production/ Mixed Farming Ms. O.S Ndhlovu at 076 4614054/ Mr. D Mathebula at 076 914 3883
<u>POST 44/171</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP AND ANIMAL PRODUCTION</u></b> <b><u>REF NO: DARLEA/2025/12/15</u></b>
<u>SALARY</u> <u>CENTRE</u> <u>REQUIREMENTS</u> <u>ENQUIRIES</u>	: R94 326 per annum Bushbuckridge North Municipality National Diploma Animal/ Crop Production Ms. O.S Ndhlovu at 076 4614054/ Mr. D Mathebula at 076 914 3883
<u>POST 44/172</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: ANIMAL PRODUCTION</u></b> <b><u>REF NO: DARLEA/2025/12/16 (X4 POSTS)</u></b>
<u>SALARY</u> <u>CENTRE</u> <u>REQUIREMENTS</u> <u>ENQUIRIES</u>	: R94 326 per annum Bushbuckridge North Municipality National Diploma Animal Production Ms. O.S Ndhlovu at 076 4614054/ Mr. D Mathebula at 076 914 3883
<u>POST 44/173</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION</u></b> <b><u>REF NO: DARLEA/2025/12/17 (X12 POSTS)</u></b>
<u>SALARY</u> <u>CENTRE</u> <u>REQUIREMENTS</u> <u>ENQUIRIES</u>	: R94 326 per annum Bushbuckridge North Municipality National Diploma Crop Production Ms. O.S Ndhlovu at 076 461 4054/ Mr. D Mathebulaat 076 914 3883
<u>POST 44/174</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: ANIMAL PRODUCTION</u></b> <b><u>REF NO: DARLEA/2025/12/18 (X4 POSTS)</u></b>
<u>SALARY</u> <u>CENTRE</u> <u>REQUIREMENTS</u> <u>ENQUIRIES</u>	: R94 326 per annum Thaba Chweu Municipality National Diploma Animal Production Ms. O.S Ndhlovu at 0764614054/ Mr. D Mathebula at 0769143883

<u>POST 44/175</u>	<u><b>AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION REF NO: DARLEA/2025/12/19 (X9 POSTS)</b></u>
<u><b>SALARY</b></u>	: R94 326 per annum
<u><b>CENTRE</b></u>	: Mbombela Municipality
<u><b>REQUIREMENTS</b></u>	: National Diploma Crop Production
<u><b>ENQUIRIES</b></u>	: Ms. M.H Sekoma/ Mr. G Ngwane Tel No: (013) 759 4000
<u>POST 44/176</u>	<u><b>AGRICULTURAL GRADUATE PROGRAMME: MIXED PRODUCTION REF NO: DARLEA/2025/12/20 (X2 POSTS)</b></u>
<u><b>SALARY</b></u>	: R94 326 per annum
<u><b>CENTRE</b></u>	: Umjindi Municipality
<u><b>REQUIREMENTS</b></u>	: National Diploma Crop / Animal Production
<u><b>ENQUIRIES</b></u>	: Ms. M.H Sekoma/ Mr. G Ngwane Tel No: (013) 759 4000
<u>POST 44/177</u>	<u><b>AGRICULTURAL GRADUATE PROGRAMME: HORTICULTURE REF NO: DARLEA/2025/12/21 (X2 POSTS)</b></u>
<u><b>SALARY</b></u>	: R94 326 per annum
<u><b>CENTRE</b></u>	: Umjindi Municipality
<u><b>REQUIREMENTS</b></u>	: National Diploma Crop Production
<u><b>ENQUIRIES</b></u>	: Ms. M.H Sekoma/ Mr. G Ngwane Tel No: (013) 759 4000
<u>POST 44/178</u>	<u><b>AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION REF NO: DARLEA/2025/12/22 (X4 POSTS)</b></u>
<u><b>SALARY</b></u>	: R94 326 per annum
<u><b>CENTRE</b></u>	: Umjindi Municipality
<u><b>REQUIREMENTS</b></u>	: National Diploma Crop Production
<u><b>ENQUIRIES</b></u>	: Ms. M.H Sekoma/ Mr. G Ngwane Tel No: (013) 759 4000
<u>POST 44/179</u>	<u><b>AGRICULTURAL GRADUATE PROGRAMME: ANIMAL AND CROP PRODUCTION REF NO: DARLEA/2025/12/23 (X4 POSTS)</b></u>
<u><b>SALARY</b></u>	: R94 326 per annum
<u><b>CENTRE</b></u>	: Umjindi Municipality
<u><b>REQUIREMENTS</b></u>	: National Diploma Crop / Animal Production
<u><b>ENQUIRIES</b></u>	: Ms. M.H Sekoma/ Mr. G Ngwane Tel: 013 759 4000
<u>POST 44/180</u>	<u><b>AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION REF NO: DARLEA/2025/12/24 (X11 POSTS)</b></u>
<u><b>SALARY</b></u>	: R94 326 per annum
<u><b>CENTRE</b></u>	: Nkomazi Municipality
<u><b>REQUIREMENTS</b></u>	: National Diploma Crop Production
<u><b>ENQUIRIES</b></u>	: Ms. M.H Sekoma/ Mr. G Ngwane Tel No: (013) 759 4000
<u>POST 44/181</u>	<u><b>AGRICULTURAL GRADUATE PROGRAMME: ANIMAL PRODUCTION REF NO: DARLEA/2025/12/25 (X3 POSTS)</b></u>
<u><b>SALARY</b></u>	: R94 326 per annum
<u><b>CENTRE</b></u>	: Nkomazi Municipality
<u><b>REQUIREMENTS</b></u>	: National Diploma Crop Production
<u><b>ENQUIRIES</b></u>	: Ms. M.H Sekoma/ Mr. G Ngwane Tel No: (013) 759 4000
<u>POST 44/182</u>	<u><b>AGRICULTURAL GRADUATE PROGRAMME: ANIMAL AND CROP PRODUCTION REF NO: DARLEA/2025/12/26 (X2 POSTS)</b></u>
<u><b>SALARY</b></u>	: R94 326 per annum
<u><b>CENTRE</b></u>	: Emalahleni Municipality
<u><b>REQUIREMENTS</b></u>	: National Diploma Crop/ Animal Production
<u><b>ENQUIRIES</b></u>	: Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776

<u>POST 44/183</u>	<u>AGRICULTURAL GRADUATE PROGRAMME: POULTRY AND VEGETABLE PRODUCTION REF NO: DARLEA/2025/12/27 (X2 POSTS)</u>
<u>SALARY</u>	: R94 326 per annum
<u>CENTRE</u>	: Emalahleni Municipality
<u>REQUIREMENTS</u>	: National Diploma Crop/ Animal Production
<u>ENQUIRIES</u>	: Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/184</u>	<u>AGRICULTURAL GRADUATE PROGRAMME: VEGETABLE PRODUCTION REF NO: DARLEA/2025/12/28 (X2 POSTS)</u>
<u>SALARY</u>	: R94 326 per annum
<u>CENTRE</u>	: Emalahleni Municipality
<u>REQUIREMENTS</u>	: National Diploma Crop Production
<u>ENQUIRIES</u>	: Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/185</u>	<u>AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION REF NO: DARLEA/2025/12/29 (X4 POSTS)</u>
<u>SALARY</u>	: R94 326 per annum
<u>CENTRE</u>	: Thembisile Hani Municipality
<u>REQUIREMENTS</u>	: National Diploma Crop Production
<u>ENQUIRIES</u>	: Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/186</u>	<u>AGRICULTURAL GRADUATE PROGRAMME: POULTRY AND CROP PRODUCTION REF NO: DARLEA/2025/12/30 (X2 POSTS)</u>
<u>SALARY</u>	: R94 326 per annum
<u>CENTRE</u>	: Thembisile Hani Municipality
<u>REQUIREMENTS</u>	: National Diploma Crop/ Animal Production
<u>ENQUIRIES</u>	: Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/187</u>	<u>AGRICULTURAL GRADUATE PROGRAMME: CROP AND LIVESTOCK PRODUCTION REF NO: DARLEA/2025/12/31 (02 POSTS)</u>
<u>SALARY</u>	: R94 326 per annum
<u>CENTRE</u>	: Steve Tshwete Municipality
<u>REQUIREMENTS</u>	: National Diploma Crop/ Animal Production
<u>ENQUIRIES</u>	: Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/188</u>	<u>AGRICULTURAL GRADUATE PROGRAMME: HORTICULTURE/ CROP PRODUCTION REF NO: DARLEA/2025/12/32 (X2 POSTS)</u>
<u>SALARY</u>	: R94 326 per annum
<u>CENTRE</u>	: Steve Tshwete Municipality
<u>REQUIREMENTS</u>	: National Diploma Crop Production
<u>ENQUIRIES</u>	: Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/189</u>	<u>AGRICULTURAL GRADUATE PROGRAMME: CROP AND LIVESTOCK PRODUCTION REF NO: DARLEA/2025/12/33 (02 POSTS)</u>
<u>SALARY</u>	: R94 326 per annum
<u>CENTRE</u>	: Emakhazeni Municipality
<u>REQUIREMENTS</u>	: National Diploma Crop/ Animal Production
<u>ENQUIRIES</u>	: Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/190</u>	<u>AGRICULTURAL GRADUATE PROGRAMME: LIVESTOCK PRODUCTION REF NO: DARLEA/2025/12/34 (X2 POSTS)</u>
<u>SALARY</u>	: R94 326 per annum
<u>CENTRE</u>	: Emakhazeni Municipality
<u>REQUIREMENTS</u>	: National Diploma Animal Production
<u>ENQUIRIES</u>	: Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776

<u>POST 44/191</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: VEGETABLES AND GRAINS PRODUCTION REF NO: DARLEA/2025/12/35 (X4 POSTS)</u></b>
<u>SALARY</u>	R94 326 per annum
<u>CENTRE</u>	Dr J.S Moroka Municipality
<u>REQUIREMENTS</u>	National Diploma Crop Production
<u>ENQUIRIES</u>	Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/192</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: LAYERS AND VEGETABLES REF NO: DARLEA/2025/12/36 (X4 POSTS)</u></b>
<u>SALARY</u>	R94 326 per annum
<u>CENTRE</u>	Dr J.S Moroka Municipality
<u>REQUIREMENTS</u>	National Diploma Crop/ Animal Production
<u>ENQUIRIES</u>	Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/193</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: CROP PRODUCTION REF NO: DARLEA/2025/12/37 (X5 POSTS)</u></b>
<u>SALARY</u>	R94 326 per annum
<u>CENTRE</u>	Victor Khanye Municipality
<u>REQUIREMENTS</u>	National Diploma Crop Production
<u>ENQUIRIES</u>	Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776
<u>POST 44/194</u>	<b><u>AGRICULTURAL GRADUATE PROGRAMME: ANIMAL PRODUCTION REF NO: DARLEA/2025/12/38 (X2 POSTS)</u></b>
<u>SALARY</u>	R94 326 per annum
<u>CENTRE</u>	Victor Khanye Municipality
<u>REQUIREMENTS</u>	National Diploma Animal Production
<u>ENQUIRIES</u>	Mr. A Kekana at 079 630 1770/ Ms. I.T Masombuka at 072 747 7776

#### **DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM**

*It is the strategic intent of the Department to promote employment equity in terms of race, gender and disability through the filling of these posts with candidates whose transfer, promotion or appointment will promote equitable representativity in line with the numeric targets as contained in the departmental Employment Equity plan.*

<u>APPLICATIONS</u>	Fully completed and signed Z83 employment application form, quoting reference number should be addressed to the Head: Economic Development and Tourism. Applications can be hand delivered to Nokuthula Simelane Building, 1st Floor, No 7 Government Boulevard, Riverside Park, Extension 02 Mbombela 1201 or alternatively applications emailed to the respective email address provided for each post.
<u>CLOSING DATE</u> <u>NOTE</u>	12 December 2025 @ 16h00 It is compulsory to fill all fields on the New Amended Z83 Form (No.81/971431) as prescribed with effect from 01 January 2021, which must be signed, initialled and dated. The form is obtainable at any National or Provincial Department(s), <a href="http://www.dpsa.gov.za/dpsa2g/vacancies.asp">www.dpsa.gov.za/dpsa2g/vacancies.asp</a> . Applicants must indicate the Post, Reference Number on the Z83 Form application. The new Z83 Form must be accompanied by a recent updated curriculum vitae with full personal details, experience, including three (3) names of contactable referees and it is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation report (only when shortlisted). The question related to conditions that prevents re-appointment under Part F must be answered by applicants who were previously appointed in the public service. Applications received after closing date will, as a rule not be accepted. Only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interviews. It will be expected of candidate(s) to be available for interview process on a date, time and place as determined by the Department. Shortlisted candidate(s) will also be subjected to practical assessments, will be required to undergo personal suitability checks, which include criminal records, citizenship, financial credits/assets, qualifications verification and previous employment background/reference checks will be verified. Candidates will be subject to security screening and vetting. Applicants must disclose if she/he is not a Director/Shareholder of a company or conducting any business with Organ of State and whether is

performing any additional remunerative work outside his/her normal duties. The successful candidate will enter into an Annual Performance Agreement, and also annually disclose his/her financial interest. The Department reserves the right not to make appointment. Candidates requiring additional information regarding advertised post must direct their enquiries to the relevant person indicated. Communication and correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. SMS Posts: The requirements for appointment at Senior Management Service level include the successful completion of Senior Management Pre-entry Programme as endorsed by the National School of Government, which can be accessed using the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates must provide proof of successful completion of the course prior to appointment. Following the interview and technical exercise(s), the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Core competencies: Strategic capacity and leadership. People management and empowerment. Advanced programme and project management. Change management. Financial management. Process Competencies: Knowledge management. Service Delivery Innovation. Advanced problem-solving and analysis. Client orientation and customer focus. Advanced communication skills (written and verbal). The successful candidate will be appointed subject to positive results of a pre-employment screening process which includes criminal records and verification of educational qualification certificates. Candidates requiring additional information regarding advertised post must direct their enquiries to the relevant person indicated. Communication and correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The Department reserves the right not to make appointment.

#### MANAGEMENT ECHELON

<b><u>POST 44/195</u></b>	<b><u>CHIEF DIRECTOR: TRADE AND INDUSTRY DEVELOPMENT REF NO: DEDT 2025/26/17</u></b>
<b><u>SALARY</u></b>	R1 494 900 per annum (Level 14), total cost to employer that consists of basic salary, state contribution to Government Employee Pension Fund and flexible portion that an employee may structure according to personal needs
<b><u>CENTRE REQUIREMENTS</u></b>	Head Office, Mbombela An appropriate SAQA recognized NQF level seven (07) tertiary qualification in Business Administration/Business Management/ Economics with a minimum of five (05) years work experience at Middle/Senior managerial level in trade and investment promotion. Work experience in working with stakeholders at different spheres of Government, private sector and communities. A valid Driver's License. Good understanding and knowledge of government priorities including the National Development Plan. Proven track record in strategic planning, partnerships with private sector; and monitoring and evaluation of government performance, including organisational and communication skills, excellent research and writing skills. Ability to work across different levels within the Department and its entities and interact at a senior level. The successful candidate must possess strong strategic capability, analysis, leadership, programme, project management and financial and people management skills. Proven experience in Government policies and programmes. Sound knowledge and experience in Legislative Frameworks, Public Finance Management Act (PFMA), Public Service Act (PSA) and Project Management. Knowledge and skills: Computer skills (Microsoft Office Package), Good communication (written and verbal), Interpersonal Relations & Facilitation skills, Stakeholder networking, Organizational and Presentation skills. Ability to work independently as well as in a team under extreme pressure. Strong Project and team management skills. Strong oral and written communication skills, including report writing. Knowledge of Government budgeting processes. A preferable candidate must competently display these competencies: strategic capability, leadership, programme and project

management, financial and management, knowledge management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation, customer focus and communication, honesty and integrity.

<b><u>DUTIES</u></b>	: Provide strategic direction and management of the programme: Manage the compilation of monthly, quarterly and annual reports. Manage and monitor personnel related issues. Manage and monitor budget and expenditure. Manage and monitor all identified risk and AG findings. Facilitate trade, export promotion and attract investment: Promote domestic and cross border trade activities; Enhance export of local produce and commodities to regional, african continental free trade area and new international market. Facilitate and support the implementation of multi-lateral trade and investment agreements concluded by the provincial government. Enhance training and skills development for small businesses, in order for them to access domestic and international markets for their produce. Develop policies, strategist and programmes toward attraction of both foreign and domestic investment. Facilitate the development of priority sectors of the Provincial economy: Develop and drive the implementation of policies, strategies and programmes to grow the priority sectors of the Provincial economy. Promote inclusive growth and development of industries in the priority sectors of the Provincial economy. Facilitate the implementation of national Master Plans of priority sectors. Promote partnership with strategic stakeholders to grow the priority sectors of the provincial economy. Enhance the training and skills development through the implementation of incubation programmes in all sectors. Facilitate and coordinate the implementation of strategic initiatives emanating from the priority sectors. Drive the implementation of the Mpumalanga Industrial Development Plan Roadmap. Facilitate the implementation of the Industrial Technology Parks in the areas of Green Energy, Petro-chemical, Agro-processing, and Mining and Metals beneficiation. Promote the development and strengthening of light Industrial Parks in the townships and identified rural notes in the Province.
<b><u>ENQUIRIES</u></b>	: Mr SJ Xaba Tel No: (013) 766 4164
<b><u>APPLICATIONS</u></b>	: Email application to: <a href="mailto:recruitmentdedt2@mpg.gov.za">recruitmentdedt2@mpg.gov.za</a>
<b><u>POST 44/196</u></b>	: <b><u>DIRECTOR: DISTRICT OFFICE: REF NO: DEDT/2025/26/18</u></b>
<b><u>SALARY</u></b>	: R1 266 714 per annum (Level 13), total cost to employer that consists of basic salary, state contribution to Government Employee Pension Fund and flexible portion that an employee may structure according to personal needs
<b><u>CENTRE REQUIREMENTS</u></b>	: Nkangala District, Emalahleni : An appropriate SAQA recognized NQF level seven (07) tertiary qualification in Law / Public Management / Public Administration / Business Administration / Business Management / Economics with a minimum five (05) years relevant work experience at a middle/senior managerial level. A valid Driver's License. Good understanding and knowledge of government priorities including the National Development Plan. Proven track record in strategic planning, monitoring and evaluation of government performance. Excellent planning, organisational and communication skills, Excellent research and writing skills. Ability to work across levels within the Department and its entities and interact at a senior level. The successful candidate must possess strong strategic capability, analysis, leadership, programme, project management and financial and people management skills. Proven experience in Government policies and programmes. Sound knowledge and experience in Legislative Frameworks, Public Finance Management Act (PFMA), Public Service Act (PSA) and Project Management. Knowledge and skills: Computer skills (Microsoft Office Package), Good communication (written and verbal), Interpersonal Relations & Facilitation skills, Stakeholder networking, Organizational and Presentation skills. Ability to work independently as well as in a team under extreme pressure. Strong Project and team management skills. Strong oral and written communication skills, including report writing. Knowledge of Government budgeting processes. Competencies: A preferable candidate must display these competencies: strategic capability, leadership, programme and project management, financial management, change management, knowledge management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation and customer focus and communication, honesty and integrity.

<b><u>DUTIES</u></b>	: <p>Provide overall management of the Regional Office which includes the following: Promote Economic Growth and Development of Local Economies. Facilitate and stimulate Enterprise Development. Stimulate Economic Growth through Industry Development, Trade and Investment Promotion and Sector Development. Ensure Compliance and Enforcement with legislation related to Commerce. Render Consumer Education and Advisory Services. Render Regional Administration support services. Provide leadership and strategic support in the region and across all departmental programmes aimed at economic development. Forge professional and healthy working relations with relevant stakeholders in all sectors of the economy. Provide support in the implementation of strategies and programmes aimed at economic development. Manage the administration in supply chain and financial management, human resource management, asset management. Provide support in the implementation of the departmental strategic and operational plans.</p>
<b><u>ENQUIRIES</u></b>	: <p>Mr SJ Xaba Tel No: (013) 766 4164</p>
<b><u>APPLICATIONS</u></b>	: <p>Email application to: <a href="mailto:recruitmentdedt2@mpg.gov.za">recruitmentdedt2@mpg.gov.za</a></p>
<b><u>POST 44/197</u></b>	: <p><b><u>DIRECTOR: MONITORING AND EVALUATION: REF NO: DEDT/2025/26/16</u></b></p>
<b><u>SALARY</u></b>	: <p>R1 266 714 per annum (Level 13), total cost to employer that consists of basic salary, state contribution to Government Employee Pension Fund and flexible portion that an employee may structure according to personal needs</p>
<b><u>CENTRE REQUIREMENTS</u></b>	: <p>Head Office, Mbombela</p> <p>An appropriate SAQA recognized NQF level (07) tertiary qualification in Public Management/Public Administration/ Econometrics/ Economics/ Monitoring and Evaluation with five (05) years work experience in economic impact assessment/monitoring and evaluation/ /socio-economic data analysis/ economic planning at a middle/senior managerial level. A valid Driver's License. Good understanding and knowledge of government priorities including the National Development Plan. Proven track record in strategic planning, monitoring and evaluation of government performance. Excellent planning, organisational and communication skills, Excellent research and writing skills. Ability to work across levels within the Department and its entities and interact at a senior level. The successful candidate must possess strong strategic capability, analysis, leadership, programme, project management and financial and people management skills. Proven experience in Government policies and programmes. Sound knowledge and experience in Legislative Frameworks, Public Finance Management Act (PFMA) and Project Management. Knowledge and skills: Computer skills (Microsoft Office Package), Good communication (written and verbal), Interpersonal Relations &amp; Facilitation skills, Stakeholder networking, Organizational and Presentation skills. Ability to work independently as well as in a team under extreme pressure. Strong Project and team management skills. Strong oral and written communication skills, including report writing. Knowledge of Government budgeting processes. The preferable candidate must display these competencies: Strategic Capability, Leadership, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, People Management and Empowerment, Client Orientation and Customer Focus and Communication, Honesty and Integrity.</p>
<b><u>DUTIES</u></b>	: <p>Manage the development and implementation of monitoring and evaluation strategy in the Department. Conduct economic impact assessments to determine the changes that have been brought about through the implementation of economic plans and programmes. Monitor and evaluate the implementation of the Departmental priority programmes and projects. Evaluate the effectiveness of the economic policy interventions designed for sustain economic development. Disseminate monitoring and evaluation findings to relevant stakeholders and render an advisory service in this regard. Consult stakeholders within and outside of government. Manage the human resources and financial resources within the Directorate.</p>
<b><u>ENQUIRIES</u></b>	: <p>Mr SJ Xaba Tel No: (013) 766 4164</p>
<b><u>APPLICATIONS</u></b>	: <p>Email application to: <a href="mailto:recruitmentdedt2@mpg.gov.za">recruitmentdedt2@mpg.gov.za</a></p>

## OTHER POSTS

<u>POST 44/198</u>	:	<b><u>ASSISTANT DIRECTOR: ECONOMIC EMPOWERMENT REF NO: DEDT/2025/26/19</u></b>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R582 444 per annum (Level 10) Nkangala District, Emalahleni
	:	An appropriate SAQA recognized NQF level 6 tertiary qualification in Economics/Business Management/Entrepreneurship/Business Administration with a minimum of three (3) years work experience in the economic empowerment/enterprise development environment. A valid driver's license. Knowledge of B-BBEE Act, B-BBEE Codes of Good Practice, Sector Charters, Employment Equity Act, Provincial & National Macro-economic policies. Good verbal and written communication skills, Analytical skills and Presentation skills. Advanced Computer skills (word, excel, power-point).
<u>DUTIES</u>	:	Facilitate the empowerment of black companies in the Nkangala District. Link black companies with the relevant funding support agencies in the country. Monitor the implementation of B-BBEE codes of good practice and Sector codes in all sectors of the provincial economy. Facilitate procurement by government and private sector from B-BBEE establishments. Support the activities of the Provincial B-BBEE Advisory Council. Facilitate development of database for B-BBEE companies in the district. Advise both private and public sector stakeholders on B-BBEE. Supervision of officials within the unit in the district and manage staff performance.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms LP Mabaso Tel No: (013) 766 4424 Email to <a href="mailto:recruitmentdedt3@mpq.gov.za">recruitmentdedt3@mpq.gov.za</a>
<u>POST 44/199</u>	:	<b><u>ASSISTANT DIRECTOR: TRADE AND INVESTMENT PROMOTION REF NO: DEDT 2025/26/21</u></b> (Please note that this post is re-advertised and applicants who applied previously are encouraged to reapply)
<u>SALARY CENTRE REQUIREMENTS</u>	:	R582 444 per annum (Level 10) Gert Sibande: Ermelo
	:	An appropriate SAQA recognized NQF level six (06) tertiary qualification in Economics/Business Administration with three (3) years relevant work experience in trade and development promotion/sector development/industry development. Knowledge of the legal framework, Public Finance Management, International Trade and Promotion, work experience in export and training of emerging businesses, understanding of the South African economy, economic data and the ability to draw inference from them, understanding of the National and Provincial sectors. Ability to interact with industry key players across sectors. The successful candidate must be able to display the following competencies: strong analytical capabilities report writing, leadership, programme and project management, financial management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation, communication, honesty and integrity, advanced computer skills and valid driver's license.
<u>DUTIES</u>	:	Assist and provide support in the development and the implementation of export, investment promotion policies and strategies. Promote all opportunities. Lead the implementation of bi-lateral trade agreements. Facilitate and coordinate trade and commerce activities to support industry development. Liaise with all spheres of government and all stakeholders on trade and investment related initiatives. Provide support in the coordination of both domestic and international and trade exhibitions. Provide inputs in the preparation of awareness workshops for trade and investment sessions. Supervising staff as assigned including prioritizing and assigning work.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms FP Sibya Tel No: (013) 766 4490 Email to <a href="mailto:recruitmentdedt4@mpq.gov.za">recruitmentdedt4@mpq.gov.za</a>
<u>POST 44/200</u>	:	<b><u>COMMUNICATION OFFICER: STAKEHOLDER RELATIONS: REF NO: DEDT/2025/26/20</u></b>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R325 101 per annum (Level 07) Head Office, Mbombela
	:	An appropriate SAQA NQF level 6 in Communication/Journalism/ Marketing/ Public Relations with three (3) years experience in communication

environment. Have an ability to work under pressure; prepared to work irregular hours (including weekends and public holidays); and travel extensively, when required to meet tight deadlines. Good understanding of the mandate of the Department in terms of applicable Acts, prescripts and regulations. A valid Drivers License. The successful candidate must be able to display the following competencies: multi-tasking, strong public relations, Project Management, time management and prioritising skills, with a pro-active approach, excellent written and verbal communication skills, and attention to detail, knowledge and understanding of government corporate ethos and values. The prospective candidate must be computer literate including the use of various software programmes at high proficiency level.

**DUTIES** : Regularly update stakeholder database; Coordinate the compilation of the Departmental Calendar of Events; Assist in co-ordinating Departmental Public Participation Programmes and campaigns; Manage all Departmental exhibitions; Produce content for both internal and external publications; Develop content for all information promotional material; Disseminate information and interact with stakeholders via Departmental social media platforms; Render branding service; Render photography service; Liaise and work closely with Departmental Public Entities and other stakeholders; Compile and submit required reports; Provide general administrative support; Perform any other relevant duties as directed.

**ENQUIRIES** : Ms. NC Ndlala Tel No: (013) 766 4370

**APPLICATIONS** : Email to [recruitmentdedt5@mpq.gov.za](mailto:recruitmentdedt5@mpq.gov.za)

#### **DEPARTMENT OF HEALTH**

*The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. Candidates whose transfer / promotion / appointment will promote representivity will receive preference.*

**APPLICATIONS** : Departmental Online Application System: [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za).

**CLOSING DATE** : 12 December 2025

**NOTE** : N.B. Applicants are advised to apply as early as possible to avoid disappointments. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administration burden on HR Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from shortlisted candidates only which may be submitted to HR on or before the day of the interview following communication from the relevant HR section of the Department. All posts health/engineering posts that are advertised within the Department professional registration will be required from various statutory council for shortlisted candidates. A complete set of application documents should be submitted separately for every post that you wish to apply for. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No fax applications will be considered. Applicants must ensure that they fully complete and sign form Z 83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of form Z83. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment. All short listed candidates will be subject to a vetting process prior to appointment. If no response is received from Mpumalanga Department of Health within 90 days after the closing date of the advertisement, applicants must assume that their application was not successful. Please quote the correct references when applying and where possible the station / centre where the post is. [www.mpuhealth.gov.za](http://www.mpuhealth.gov.za) Only Online Applications will be accepted. NB: Candidates who are not contacted within 90 DAYS after the closing date must consider their applications as having been unsuccessful. Please Note The Department reserves the right to amend / review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications) All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Recommended candidates for MMS and SMS posts will need to undergo a Competency Assessment. Candidate recommended for SMS positions must be in possession of Certificate of Entry into SMS within the Public Service obtained from the NSG before they are appointed. Security clearance will be conducted before appointment is made in all positions.

#### MANAGEMENT ECHELON

##### POST 44/201

##### SALARY CENTRE REQUIREMENTS

##### DIRECTOR: LABOUR RELATIONS REF NO: MPDOH/NO/25/819

##### DUTIES

##### ENQUIRIES

: R1 266 714 per annum (Level 13), (all-inclusive package)

: Provincial Office, Mbombela (Nelspruit)

: An undergraduate qualification (NQF Level 7) as recognized by SAQA in Labour Relations / Human Resource Management / Labour Law / LLB as recognized by SAQA. A minimum of five (5) years' experience in middle management/senior management level in Labour Relations. Pre-entry certificate for Senior Management Service (Nyukela Certificate) submitted prior to appointment. Skills and Competencies: Sound Knowledge of Labour Relations, Human Resource Management, and Public Service prescripts, including Collective Agreements. In-depth knowledge of dispute resolution process/ procedure in the PSBCBC, and other related labour forums. Ability to develop creative solutions to effectively solve problems while maintaining consistency with policies, standards, procedures, laws, and regulations; Good decision-making skills, including the ability to negotiate, advise, and influence line managers. Good analytical skills, conflict resolution, problem solving, facilitation skills, verbal and written communication; Proven computer literacy, including advanced MS Word, MS Excel, and MS PowerPoint, including report writing and presentation skills. Good interpersonal, Strategic Leadership, and Project Management, People Management and Empowerment, Financial Management, and Change Management. Ability to foster partnerships and stakeholder management. Willingness to work irregular hours and travel extensively. A valid driver's License.

: The successful candidate will be reporting to the Chief Director: Human Resource Management and Development and will be responsible for providing strategic and leadership direction in the Labour Relations Directorate. Manage relationships with recognized Trade Unions in ensuring cordial and constructive interaction and acting as management representative in cases where disputes arise. Conduct research on collective bargaining trends and advice management on Labour relations developments, particularly where policy and procedural changes may be required. Represent the Department in conciliations and or mediation processes and arbitration hearings. Coordinate and manage employee disciplinary process, conflict resolution process, and oversee dispute resolution. Manage relationships with recognized trade unions, ensuring cordial and constructive interaction and acting as management representative in cases relating to collective bargaining. Develop Labour Relations policies and procedure manuals in the Department in line with the relevant legislative frameworks. Ensure that line managers are effectively trained in handling labour relations matters. Develop and maintain labour relations service level agreements with internal and external stakeholders and represent the department in all Labour Relations Fora and ensure the effective, efficient, and economical management and utilization of resources allocated to the Directorate as outlined in the legislative framework for good governance. Analyse Labour Relations data, identify trends, prepare and submit reports to the Executive Management, Management of human resources and finances of the Directorate.

: Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

#### OTHER POSTS

##### POST 44/202

##### DEPUTY DIRECTOR: PERFORMANCE MANAGEMENT & DEVELOPMENT SYSTEM REF NO: MPDOH/NO/25/820

##### SALARY

: R896 436 per annum. (Level 11), (all-inclusive package)

<b><u>CENTRE REQUIREMENTS</u></b>	: <p>Provincial Office, Mbombela (Nelspruit)        Senior Certificate / Grade 12 plus an undergraduate qualification (NQF level 7) in Human Resource Management / Public Administration/Management or any relevant qualification as recognized by SAQA. At least a minimum three (3) years' experience in the management of Performance Management at the level of Assistant Director (Level 9/10). A proven track record in understanding the intricacies of Performance Management. Affirmative action candidates will be prioritized for this post. Skills and Knowledge: Knowledge of relevant legislation (e.g. Public Service Act &amp; Regulations, Public Finance Management Act, Constitutional provisions, provincial PMDS policy, etc.). Knowledge of the Public Service Performance Management System. Knowledge of the SMS Handbook. Good working knowledge of PERSAL and all functions relating to PMDS. Valid code B Drivers Licence and ability to travel provide support and training to facilities. Competent in Microsoft Excel, Word and PowerPoint. Must have analytical and problem-solving skills. Good, organising, people management, presentation and communication skills. Ability to deal with confidential matters. Ability to plan and implement a project according to project management principles.</p>
<b><u>DUTIES</u></b>	: <p>The successful candidate will be responsible for the following functions: Manage the implementation of the performance management system for SMS and Non-SMS Members in the Department. Develop monitoring mechanisms to ensure compliance on the performance management and development system and generate reports. Conduct training sessions on PMDS. Provide PMDS Policy support to all employees. Manage the Implementation of payment of all relevant awards including, notch Progression for Non-OSD and OSD employees. Maintain the PMDS data base systems and PERSAL reporting function on PMDS. Manage, Coordinate and facilitate the moderation processes for SMS and Non-SMS members at all levels. Develop and implement sectional implementation plan. Compile budget estimates and manage expenditure. Manage dispute emanating from the implementation of Performance Management System. NB: shortlisted candidates will be subjected to a training facilitation competency assessment.</p>
<b><u>ENQUIRIES</u></b>	: <p>Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.</p>
<b><u>POST 44/203</u></b>	: <p><b><u>ASSISTANT DIRECTOR: PERFORMANCE MANAGEMENT &amp; DEVELOPMENT SYSTEM REF NO: MPDOH/NOV/25/821</u></b></p>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	: <p>R468 459 per annum (Level 09), (plus service benefits)        Provincial Office, Mbombela (Nelspruit)</p>
	: <p>Senior Certificate / Grade 12 plus Diploma / Degree (NQF Level 6/7) in Human Resource Management / Public Administration / Affairs / Management or any relevant qualification as recognized by SAQA. At least a minimum of three (3) years' experience in the administration of Performance Management at a supervisory / management (Level 7/8). A proven track record in understanding the intricacies of Performance Management. Skills and Knowledge: Knowledge of relevant legislation (e.g. Public Service Act &amp; Regulations, Public Finance Management Act, Constitutional provisions, provincial PMDS policy provisions, etc.). Knowledge of the Public Service Performance Management System. Good working knowledge of PERSAL and all functions relating to PMDS. Valid code B Drivers License and ability to travel provide support and training to facilities. Microsoft Excel, Word and PowerPoint. Must have analytical skills. Good, organising, people management, presentation and communication skills. Ability to deal with confidential matters. Ability to plan and implement a project according to project management principles.</p>
<b><u>DUTIES</u></b>	: <p>The successful candidate will be responsible for the following functions: Coordinate the implementation of the performance management system for SMS and Non-SMS members in the Department. Implement monitoring mechanisms to ensure compliance on the performance management and development system and generate reports. Conduct training sessions on PMDS. Provide PMDS Policy support to all employees. Implement payment of all relevant awards including, notch Progression for Non-OSD and OSD Employees. Maintain the PMDS data base systems and PERSAL reporting function on PMDS. Coordinate and facilitate the moderation processes for SMS</p>

	and Non-SMS members at all levels. Implement sectional implementation plan. NB: shortlisted candidates will be subjected to a training facilitation competency assessment.
<b><u>ENQUIRIES</u></b>	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<b><u>POST 44/204</u></b>	<b><u>ASSISTANT DIRECTOR: LEGAL ADVISORY SERVICES REF NO: MPDOH/NOV/25/822</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	R468 459 per annum (Level 09), (plus service benefits) Provincial Office, Mbombela
	Senior Certificate / Grade 12 plus Degree (NQF Level 7) in Law (LLB) as recognized by SAQA. At least three (3) years' experience in Legal Services environment. Valid driver's licence. Competencies: Applied public law, legislative analysis, review and drafting skills, contract drafting and management. Knowledge of the Constitution, Public Finance Management Act, Public Service Act 103 of 1994, National Health Act 63 of 2003, any other legislation and general legal. Knowledge and legislation applicable to the Public Health Sector. Ability to provide sound and professional advice on legal matters. Preference will be given to applicants with extensive experience in litigation management. Should be willing to work under pressure and be Computer literacy.
<b><u>DUTIES</u></b>	To manage legal advisory services. Manage provision of legal opinion. Manage interpretation and provision of advice on departmental laws and regulations. Liaise with the office of the state attorney on management of litigation matters, state law advisors and other relevant stakeholders on legal matters.
<b><u>ENQUIRIES</u></b>	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<b><u>POST 44/205</u></b>	<b><u>INTERNAL AUDITOR REF NO: MPDOH/NOV/25/823</u></b>
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	R325 101 per annum (Level 07), (plus service benefits) Provincial Office, Mbombela (Nelspruit)
	Senior Certificate / Grade 12 plus Diploma / Degree (NQF Level 6/7) in Internal Auditing / Risk Management, Accounting and Cost Management as recognized by South African Qualifications Authority (SAQA). A minimum of one (1) year Internal Audit experience in the Internal Audit Environment. Registration with IIA (Institute for Internal Auditors) will be an added advantage. Valid driver's license. Skills And Competencies: Knowledge of Global Internal Audit Standards (GIAS) of the Institute of Internal Auditors (IIA), Internal Audit framework and methodologies, Public Finance Management Act, 1999 (Act No 1 of 1999) and Treasury Regulations. Interpersonal relations and Communication skills (verbal and written), Computer Literacy, ability to work in a team and under pressure. Client orientation and customer focus.
<b><u>DUTIES</u></b>	Evaluate the internal control systems, risk management and governance process of the Department. Gather relevant legislations, acts, policies; assist in the development of audit programme, execute the audits based on the audit programme; document all findings raised and provide supporting evidence; compiling working paper files and do filing and referencing Audit files. Conduct audits in compliance with Global Internal Audit Standards (GIAS) of the Institute of Internal Auditors (IIA). Perform follow up audits to performance whether all agreed rectification plans have been implemented. Conduct ad hoc audits functions as requested.
<b><u>ENQUIRIES</u></b>	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

<u>POST 44/206</u>	:	<b><u>PROFESSIONAL NURSE GRADE 1 (PN-A2): WITH MIDWIFERY REF. NO: MPDOH/NOV/25/835 (X12 POSTS)</u></b>
<u>SALARY</u>	:	R324 384 – R382 107 per annum
<u>CENTRE</u>	:	Mmamethake Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic qualification accredited with the SANC in terms of Government Notice R425 (I.E. Diploma/ Degree in General Nursing) equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse (2025). Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills.
<u>DUTIES</u>	:	Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the health facility. Promote quality of nursing care as directed by the professional scope of practice and standards. Participate in the implementation of the National Core Standards and Ideal Hospital Realization Framework. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure quality nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and expectations (Batho- Pele). Effectively manage resources allocated in your unit.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 44/207</u>	:	<b><u>PROFESSIONAL NURSE GRADE 1 (PN-A2): WITH MIDWIFERY REF NO: MPDOH/NOV/25/840 (X5 POSTS)</u></b>
<u>SALARY</u>	:	R324 384 – R382 107 per annum
<u>CENTRE</u>	:	Middelburg Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Basic qualification accredited with the SANC in terms of Government Notice R425 (I.E. Diploma/ Degree in General Nursing) equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse (2025). Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem solving and decision-making skills.
<u>DUTIES</u>	:	Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the health facility. Promote quality of nursing care as directed by the professional scope of practice and standards. Participate in the implementation of the National Core Standards and Ideal Hospital Realization Framework. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure quality nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and expectations (Batho- Pele). Effectively manage resources allocated in your unit.
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<u>POST 44/208</u>	:	<b><u>PHARMACIST ASSISTANT (POST-BASIC) GRADE 1 REF NO: MPDOH/NOV/25/845 (X5 POSTS)</u></b>
<u>SALARY</u>	:	R264 750 – R298 482 per annum
<u>CENTRE</u>	:	Gert Sibane District:

	Tjakastad Clinic (X1 Post) New Scotland Clinic (X1 Post) Glenmore Clinic (X1 Post) Dundonald CHC (X1 Post) Trichardt Clinic (X1 Post)
<b><u>REQUIREMENTS</u></b>	: Senior Certificate / Grade 12 plus registered as Post- Basic Pharmacist Assistant with South African Pharmacy Council (SAPC) (2025). Valid work permit will be required from non-South Africans. Skills in terms of consultations. Knowledge of current health and public service legislation, regulations and policies. Good communication, problem solving and conflict management skills. Professionalism, accuracy, flexibility, independence and ethical behavior.
<b><u>DUTIES</u></b>	: Ensure proper receipt recording and storage of all medicines and consumables according to standard operating procedures handled in the area of operations. Ensure responsibility and accountability for safe patient medicine use. Compounding and preparation of any medicines as delegated. Promote correct evaluation prescriptions and legal processing of medicine prescription, stocktaking and distribution of supplies to the client. Promotion of Public Health. Ensure accurate recording of statistics and administrative requirements as required by policy.
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<b><u>POST 44/209</u></b>	: <b><u>PHARMACIST ASSISTANT (POST-BASIC) GRADE 1 REF NO: MPDOH/NOV/25/851 (X6 POSTS)</u></b>
<b><u>SALARY CENTRE</u></b>	: R264 750 per annum <b><u>Nkangala District:</u></b> Empumelelwini CHC (X1 Post) Nazareth Clinic (X1 Post) Sakhelwe Clinic (X1 Post) Verena CHC (X1 Post) Tweefontein H Clinic (X1 Post) Seabe CHC (X1 Post)
<b><u>REQUIREMENTS</u></b>	: Senior Certificate / Grade 12 plus registered as Post- Basic Pharmacist Assistant with South African Pharmacy Council (SAPC) (2025). Valid work permit will be required from non-South Africans. Skills in terms of consultations. Knowledge of current health and public service legislation, regulations and policies. Good communication, problem solving and conflict management skills. Professionalism, accuracy, flexibility, independence and ethical behavior.
<b><u>DUTIES</u></b>	: Ensure proper receipt recording and storage of all medicines and consumables according to standard operating procedures handled in the area of operations. Ensure responsibility and accountability for safe patient medicine use. Compounding and preparation of any medicines as delegated. Promote correct evaluation prescriptions and legal processing of medicine prescription, stocktaking and distribution of supplies to the client. Promotion of Public Health. Ensure accurate recording of statistics and administrative requirements as required by policy.
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<b><u>POST 44/210</u></b>	: <b><u>PHARMACIST ASSISTANT (POST-BASIC) GRADE 1 REF NO: MPDOH/NOV/25/861 (X10 POSTS)</u></b>
<b><u>SALARY CENTRE</u></b>	: R264 750 – R298 482 per annum <b><u>Ehlanzeni District:</u></b> Arthurseat Clinic (X1 Post) Ludlow Clinic (X1 Post) Thokozane Clinic (X1 Post) Eziweni Clinic (X1 Post)

	<p>Sibuyile Clinic (X1 Post)      Zwelisha Clinic (X1 Post)      Tonga Block B Clinic (X1 Post)      Tonga Block C Clinic (X1 Post)      Komatipoort Clinic (X1 Post)      Elandsfontein Clinic (X1 Post)</p>
<b><u>REQUIREMENTS</u></b>	Senior Certificate / Grade 12 plus registered as Post- Basic Pharmacist Assistant with South African Pharmacy Council (SAPC) (2025). Valid work permit will be required from non-South Africans. Skills in terms of consultations. Knowledge of current health and public service legislation, regulations and policies. Good communication, problem solving and conflict management skills. Professionalism, accuracy, flexibility, independence and ethical behavior.
<b><u>DUTIES</u></b>	Ensure proper receipt recording and storage of all medicines and consumables according to standard operating procedures handled in the area of operations. Ensure responsibility and accountability for safe patient medicine use. Compounding and preparation of any medicines as delegated. Promote correct evaluation prescriptions and legal processing of medicine prescription, stocktaking and distribution of supplies to the client. Promotion of Public Health. Ensure accurate recording of statistics and administrative requirements as required by policy.
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