

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF SPORT, ARTS, CULTURE AND RECREATION**

Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representatively (race, gender and disability) in the province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

- APPLICATIONS** : Applicants are urged to choose/ utilise one of the methods provided to forward application to: Department of Sport, Arts Culture and Recreation, Human Resource Management Directorate (Recruitment Division), Applications maybe hand delivered (drop off - application box) Ground Floor, Zana Building, Corner Hill and Henry Street Bloemfontein OR submit application through email as a single scanned document/one PDF attachment to the email addresses specified for each position (kindly note that the emailed application and attachments should not exceed 5mb) alternatively courier to Zana Building, corner Hill and Henry Street Bloemfontein, Room 9 (Attention Mr L Moadira) 14 November 2025
- CLOSING DATE** :
NOTE : Applications should be submitted on form Z83, which can be downloaded from www.dpsa.gov.za and must be accompanied by a comprehensive CV only. Applications submitted on the old application for employment (Z83) will not be considered. All fields in the Z83 application form must be completed in full (Separate application for every reference number). Subject matter must reflect the post reference number on the email. It will be expected from Shortlisted candidates to present certified copies of qualifications once interview process is communicated. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). Non-RSA citizens must provide proof of permanent residence permit (if shortlisted). The onus is on the applicants to ensure that their applications are couriered or hand delivered timeously as No applications received after the closing date and as well as incomplete applications will be considered. Applicants are respectfully informed that shortlisted candidates are subjected to pre-employment screening (verification of qualification, security clearance, citizenship, credit record check and employment verification), to determine suitability for employment. If no notification of appointment is received within 4 months of the closing date, applicants must accept that their application was unsuccessful. Shortlisted candidates will be subjected to a practical pre-entry assessment that intends to test relevant technical, generic and integrity elements link to specific post. The suitable candidates will be selected with intention of promoting representativity and achieving EE targets as contemplated in the departmental Employment Equity plan.

**GRADUATE INTERNSHIP PROGRAM 2025 TO 2027
(24 Months)**

OTHER POSTS

- POST 40/115** : **INTERNSHIP: RISK MANAGEMENT REF NO: RM/1**
- STIPEND** : R7860.50 per month
- CENTRE** : Bloemfontein
- REQUIREMENTS** : National Diploma /Bachelor of Technology in Internal Audit or equivalent and related qualification at NQF level 6/7 as recognised by SAQA.
- ENQUIRIES** : Ms Tlaleng Modupe at 066 479 1443
- APPLICATIONS** : recruit.bt@sacr.fs.gov.za
- NOTE** : General Candidates who will enter public service environment for the first time are invited to submit application (s) thus candidates should not have any previously appointment (s) as Intern / contract worker within any Public Service/ Private Sector Environment (Failure to disclose such information will lead to disqualification / dismissal) Successful Interns shall enter into a contract of employment between him/herself and the department for a period of 24 months intended from date of appointment Applicants are urged to submit application per post as per their field of study and submit separate applications should they apply for more than one position Successful Interns will be placed within Units/Components linked to their field of study so that they can be

equipped with practical work experience, be developed in relevant professional skills, and work ethics to be capacitated towards future employment opportunities.

POST 40/116 : **INTERNSHIP: INTERNAL AUDIT REF NO: IA /2**

STIPEND : R7860.50 per month
CENTRE : Bloemfontein
REQUIREMENTS : National Diploma / degree in Internal Audit equivalent and related qualification at NQF level 6/7 as recognised by SAQA.

ENQUIRIES : Ms Tlaleng Modupe at 066 479 1443
APPLICATIONS : recruit.bt@sacr.fs.gov.za
NOTE : General Candidates who will enter public service environment for the first time are invited to submit application (s) thus candidates should not have any previously appointment (s) as Intern / contract worker within any Public Service/ Private Sector Environment (Failure to disclose such information will lead to disqualification / dismissal) Successful Interns shall enter into a contract of employment between him/herself and the department for a period of 24 months intended from date of appointment Applicants are urged to submit application per post as per their field of study and submit separate applications should they apply for more than one position Successful Interns will be placed within Units/Components linked to their field of study so that they can be equipped with practical work experience, be developed in relevant professional skills, and work ethics to be capacitated towards future employment opportunities.

POST 40/117 : **INTERNSHIP: INFRASTRUCTURE REF NO: IF / 3**

STIPEND : R7860.50 per month
CENTRE : Bloemfontein
REQUIREMENTS : Degree /Bachelor of Technology in Civil Engineering / Building or Architecture or Quantity Survey or equivalent and related qualification at NQF level 6/7 as recognised by SAQA.

ENQUIRIES : Ms Tlaleng Modupe at 066 479 1443
APPLICATIONS : recruit.bt@sacr.fs.gov.za
NOTE : General Candidates who will enter public service environment for the first time are invited to submit application (s) thus candidates should not have any previously appointment (s) as Intern / contract worker within any Public Service/ Private Sector Environment (Failure to disclose such information will lead to disqualification / dismissal) Successful Interns shall enter into a contract of employment between him/herself and the department for a period of 24 months intended from date of appointment Applicants are urged to submit application per post as per their field of study and submit separate applications should they apply for more than one position Successful Interns will be placed within Units/Components linked to their field of study so that they can be equipped with practical work experience, be developed in relevant professional skills, and work ethics to be capacitated towards future employment opportunities.

POST 40/118 : **INTERNSHIP: INFRASTRUCTURE REF NO: HS/4**

STIPEND : R7860.50 per month
CENTR : Bloemfontein
REQUIREMENTS : National Diploma in Health and Safety management or equivalent and related qualification at NQF level 6/7 as recognised by SAQA.

ENQUIRIES : Ms Tlaleng Modupe at 066 479 1443
APPLICATIONS : recruit.bt@sacr.fs.gov.za
NOTE : General Candidates who will enter public service environment for the first time are invited to submit application (s) thus candidates should not have any previously appointment (s) as Intern / contract worker within any Public Service/ Private Sector Environment (Failure to disclose such information will lead to disqualification / dismissal) Successful Interns shall enter into a contract of employment between him/herself and the department for a period of 24 months intended from date of appointment Applicants are urged to submit application per post as per their field of study and submit separate applications should they apply for more than one position Successful Interns will be placed within Units/Components linked to their field of study so that they can be

equipped with practical work experience, be developed in relevant professional skills, and work ethics to be capacitated towards future employment opportunities.

POST 40/119 : **INTERNSHIP: EMPLOYEE ASSISTANCE AND WELLNESS REF NO: EAP/5**

STIPEND : R7860.50 per month
CENTRE : Bloemfontein
REQUIREMENTS : Bachelor Degree Human Social Science or equivalent and related qualification at NQF level 6/7 as recognised by SAQA.

ENQUIRIES : Ms Tlaleng Modupe at 066 479 1443
APPLICATIONS : recruit.bt@sacr.fs.gov.za
NOTE :

General Candidates who will enter public service environment for the first time are invited to submit application (s) thus candidates should not have any previously appointment (s) as Intern / contract worker within any Public Service/ Private Sector Environment (Failure to disclose such information will lead to disqualification / dismissal) Successful Interns shall enter into a contract of employment between him/herself and the department for a period of 24 months intended from date of appointment Applicants are urged to submit application per post as per their field of study and submit separate applications should they apply for more than one position Successful Interns will be placed within Units/Components linked to their field of study so that they can be equipped with practical work experience, be developed in relevant professional skills, and work ethics to be capacitated towards future employment opportunities.

POST 40/120 : **INTERNSHIP: HUMAN RESOURCE MANAGEMENT REF NO: HRM/ 6**

STIPEND : R7860.50 per month
CENTRE : Bloemfontein
REQUIREMENTS : National diploma/degree in Human Resource Management or equivalent and related qualification at NQF level 6/7 as recognised by SAQA.

ENQUIRIES : Ms Tlaleng Modupe at 066 479 1443
APPLICATIONS : recruit.bt@sacr.fs.gov.za
NOTE :

General Candidates who will enter public service environment for the first time are invited to submit application (s) thus candidates should not have any previously appointment (s) as Intern / contract worker within any Public Service/ Private Sector Environment (Failure to disclose such information will lead to disqualification / dismissal) Successful Interns shall enter into a contract of employment between him/herself and the department for a period of 24 months intended from date of appointment Applicants are urged to submit application per post as per their field of study and submit separate applications should they apply for more than one position Successful Interns will be placed within Units/Components linked to their field of study so that they can be equipped with practical work experience, be developed in relevant professional skills, and work ethics to be capacitated towards future employment opportunities.

POST 40/121 : **INTERNSHIP: COMMUNICATIONS REF NO: CM /7**

STIPEND : R7860.50 per month
CENTRE : Bloemfontein
REQUIREMENTS : National Diploma Media relations/ Communication and Marketing or equivalent and related qualification at NQF level 6/7 as recognised by SAQA.

ENQUIRIES : Ms Tlaleng Modupe at 066 479 1443
APPLICATIONS : recruit.bt@sacr.fs.gov.za
NOTE :

General Candidates who will enter public service environment for the first time are invited to submit application (s) thus candidates should not have any previously appointment (s) as Intern / contract worker within any Public Service/ Private Sector Environment (Failure to disclose such information will lead to disqualification / dismissal) Successful Interns shall enter into a contract of employment between him/herself and the department for a period of 24 months intended from date of appointment Applicants are urged to submit application per post as per their field of study and submit separate applications should they apply for more than one position Successful Interns will be placed within Units/Components linked to their field of study so that they can be equipped with practical work experience, be developed in relevant professional

skills, and work ethics to be capacitated towards future employment opportunities.

POST 40/122

: **INTERNSHIP: GRAPHIC DESIGN REF NO: GD /8**

STIPEND

: R7860.50 pm

CENTRE

: Bloemfontein

REQUIREMENTS

: National Diploma in Graphic Design or equivalent and related qualification at NQF level 6/7 as recognised by SAQA.

ENQUIRIES

: Ms Tlaleng Modupe at 066 479 1443

APPLICATIONS

: recruit.bt@sacr.fs.gov.za

NOTE

: General Candidates who will enter public service environment for the first time are invited to submit application (s) thus candidates should not have any previously appointment (s) as Intern / contract worker within any Public Service/ Private Sector Environment (Failure to disclose such information will lead to disqualification / dismissal) Successful Interns shall enter into a contract of employment between him/herself and the department for a period of 24 months intended from date of appointment Applicants are urged to submit application per post as per their field of study and submit separate applications should they apply for more than one position Successful Interns will be placed within Units/Components linked to their field of study so that they can be equipped with practical work experience, be developed in relevant professional skills, and work ethics to be capacitated towards future employment opportunities.