

DEPARTMENT OF PLANNING, MONITORING AND EVALUATION



- APPLICATIONS** : Applications must be posted / or hand-delivered to: The Department of Planning, Monitoring and Evaluation (DPME), Private Bag X944, Pretoria, 0028 or hand delivered to 330 Grosvenor Street, Hatfield, Pretoria 0028 (please quote the relevant post and reference number).
- FOR ATTENTION** : Human Resource Admin & Recruitment
- CLOSING DATE** : 12 December 2025 @ 16:30
- WEBSITE** : www.dpme.gov.za
- NOTE** : The relevant reference number must be quoted on all applications. The successful candidate will have to sign an annual performance agreement and will be required to undergo a security clearance. Applications must be submitted on a signed Z83 accompanied by a comprehensive CV only specifying all experience indicating the respective dates (MM/YY) as well as indicating three reference persons with the following information: name and contact number(s), email address and an indication of the capacity in which the reference is known to the candidate. Certified copies of qualifications and other relevant documents will be requested from shortlisted candidates only. Applicants will be required to meet vetting requirements as prescribed by Minimum Information Security Standards. The DPME is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s). Failure to submit the above information will result in the application not being considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Reference checks will be done during the selection process. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. Shortlisted candidates must be available for interviews at a date and time determined by DPME. Applicants must note that pre-employment checks will be conducted once they are short-listed and the appointment is also subject to positive outcomes on these checks, which include security clearance, security vetting, qualification verification and criminal records. All shortlisted candidates will be required to undergo a technical exercise that intends to test the relevant technical elements of the job. For salary levels 11 to 15, the inclusive remuneration package consists of a basic salary, the state's contribution to the Government Employees Pension Fund and a flexible portion in terms of applicable rules. SMS will be required to undergo a Competency Assessment as prescribed by DPSA. The DPME reserves the right to utilise practical exercises/tests for non-SMS positions during the recruitment process (candidates who are shortlisted will be informed accordingly) to determine the suitability of candidates for the post(s). The DPME also reserves the right to cancel the filling / not to fill a vacancy that was advertised during any stage of the recruitment process. Prior to appointment, a candidate would be required to complete the Nyukela Programme: Pre-entry Certificate to Senior Management Services as endorsed by DPSA which is an online course, endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates are required to use the new Z83 (Application for employment) that is implemented with effect from 1 January 2021. A copy can be downloaded on the website of the Department of Public Service & Administration (DPSA) at www.dpsa.gov.za.

MANAGEMENT ECHELON

- POST 44/105** : **SENIOR SECTOR EXPERT: HEALTH REF NO: 19/2025**
Chief Directorate: Health
- SALARY** : R1 266 714 – R1 492 122 per annum (Level 13), (all-inclusive salary package). The remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to personal needs within the relevant framework.
- CENTRE REQUIREMENTS** : Pretoria
: Bachelor's Degree (NQF Level 7) in Health Science / Public Health/ Medicine with at least 8 years relevant experience of which 5 years must be at Middle/Senior Managerial level. A valid code 8 Driver's license. A relevant NQF level 8 qualification or higher in Health Science/ Public Health/ Medicine will be an added advantage. Competencies and Skills: Must have good verbal and written communication skills. Good interpersonal skills. Problem solving and analysis skills. Knowledge requirements: Knowledge and understanding of the National Development Plan 2030, National Health Act, 2003, National Health Insurance Act, 2023 and Constitution of the Republic of South Africa (Act No. 108 of 1996). Knowledge of programme and Project Management. Knowledge and understanding of People Management and Empowerment. Personnel Attributes: Client orientation and customer focus. The ability to demonstrate honesty and integrity.
- DUTIES** : The successful candidate will be responsible for contributing to the development, monitoring and the periodic review of the Health Chapter of the Medium-Term Development Plan (MTDP) with a view to specifically strengthen and enhance the monitoring of public health care delivery to all South Africans as well as the performance of the health system against regional, continental and global commitments. This entails the development and periodic review of the Health Chapter of the Medium-Term Development Plan (MTDP), linked to the National Development Plan (NDP) 2030, as well as annual reviews of Annual Performance Plans (APPs) of all 10 Health Departments to ensure alignment with the MTDP 2024-2029 and NDP 2030. Continuous monitoring and Bi-Annual Reporting to the executive on progress towards the health chapter in the MTDP 2024-2029, as well as progress towards Sustainable Development Goals (SDGs) and other regional, continental and global commitments. Tracking of progress at the coalface of service delivery in the public sector across 3900 health facilities and provision of technical support for the continuous strengthening of the health system. Technical support for the DPME commissioned the evaluations of health sector programmes, in conjunction with the relevant Branch of DPME. Monitoring progress with the development and implementation of National Health Insurance (NHI) in South Africa, which will usher in Universal Health Coverage. The ensuring of the Branch/Chief Directorate/Directorate's statutory responsibilities in terms of the Public Finance Management Act (PFMA) are adhered to. The ensuring of effective and efficient Human Resources planning for the Branch/Chief Directorate/Directorate. Ensuring effective and efficient business/operational and performance annual planning, as well as sound corporate governance mechanisms for the for the Branch/Chief Directorate/Directorate.
- ENQUIRIES APPLICATIONS** : Mr M Lehong Tel No: (012) 312-0540
: Applications can also be emailed to Recruitment19@dpme.gov.za
- POST 44/106** : **DIRECTOR: BUSINESS APPLICATIONS DEVELOPMENT & SUPPORT REF NO: 20/2025**
Directorate: Business Applications Development and Support
Re-Advertisement, Applicants who previously applied need not re-apply.
- SALARY** : R1 266 714 - R1 492 122 per annum (Level 13), (all-inclusive salary package). The remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to personal needs within the relevant framework.
- CENTRE REQUIREMENTS** : Pretoria
: An appropriate NQF level 7 qualification in Information Technology/ Computer Science or equivalent with a minimum of 8 years relevant experience in Applications Development of which 5 years should be at Middle/Senior Managerial level. Certified specialised training courses such as C#, SharePoint, ASP.Net, SSRS and OSS tools will be an added advantage.

Competencies and skills: Should have IT Project/ Programme Management, and financial management skills. Good interpersonal relations and written & verbal communication skills. A sound knowledge of applications development i.e. MS SQL database and C#/ JavaScript/ asp. Net/, SharePoint and reporting tools are essential. Personal attributes: The incumbent must be assertive and self-driven, innovative and creative, client orientated and customer focused, solution orientated and able to work under stressful situations and the ability to maintain high levels of confidentiality.

DUTIES : The successful incumbent will be responsible to manage business applications development and support services within the Department. This entails to manage business application development projects. Manage the development, maintenance and supporting of business applications. Modelling & designing databases. Researching and implementing the emerging technology. Management of Directorate Resources, i.e., Human Resources, Finances, Assets.

ENQUIRIES : Mr M Cilo Tel No: (012) 312-0453
APPLICATIONS : Applications can also be emailed to Recruitment20@dpme.gov.za

POST 44/107 : **DIRECTOR: FACILITIES AND SECURITY REF NO: 21/2025**
Directorate: Security and Facilities
Re-advertisement, Applicants who previously applied need not re-apply.

SALARY : R1 266 714 - R1 492 122 per annum (Level 13), (all-inclusive salary package). The remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to personal needs within the relevant framework.

CENTRE : Pretoria
REQUIREMENTS : A relevant NQF level 7 Qualification in in Facility Management/ Security Management/ Social Science/ Public Administration and 8 years in the field of security and facilities management, of which 5 years should be at Middle/Senior Managerial level. Knowledge & Skills: PFMA, GPG and SACR policies and procedures, relevant legislation and Public Service Regulations, understanding of expectations of customers and knowledge of contracts. Management skills including people management and empowerment. Programme/ Project skills and financial management skills. Ability to provide operational and strategic direction and leadership. Ability to manage multiple projects. Excellent interpersonal & communication skills (written & verbal). Personal Attributes: The incumbent must be assertive and self-driven, innovative and creative, client orientated and customer focused, solution orientated and able to work under stressful situations.

DUTIES : The successful incumbent will be responsible for providing and coordinating security and facilities management. This entails providing of security management services. The providing of facilities and work environment management services. Manage and monitor the compliance with Occupational and Health Safety legislative mandates. Manage resources (Human/ Finance/Equipment/ Assets) of the directorate. The ensuring of the Branch/Chief Directorate/Directorate's statutory responsibilities in terms of the Public Finance Management Act (PFMA) are adhered to. The ensuring of effective and efficient Human Resources planning for the Branch/Chief Directorate/Directorate. The ensuring of effective and efficient business/operational and performance annual planning for the Branch/Chief Directorate/Directorate. The ensuring of sound corporate governance mechanisms for the Branch / Chief Directorate / Directorate.

ENQUIRIES : Mr M Cilo Tel No: (012) 312-0453
APPLICATIONS : Applications can also be emailed to Recruitment21@dpme.gov.za

INTERNSHIP PROGRAMME/IN-SERVICE TRAINING FOR THE FINANCIAL YEAR 2026-2028
The Department of Planning, Monitoring and Evaluation is offering opportunities to unemployed South African graduates and students from Higher Education institutions who have completed their degrees or diplomas or would like on-the-job, practical training to complete their qualifications. Applicants should indicate the field of study that they have completed and the correct reference number and note that the duration of the internship and in-service training for students from Universities, the Universities of Technology and the TVET Colleges will be 24 months.

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CLOSING DATE
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: or hand delivered to 330 Grosvenor Street, Hatfield, Pretoria 0028 (please quote the relevant post and reference number).
: Human Resource Admin & Recruitment
: 12 December 2025 @ 16:30
: www.dpme.gov.za
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INTERNSHIP PROGRAMME
24 MONTHS

OTHER POST

POST 44/108

: **INTERNSHIP PROGRAMME PUBLIC SECTOR MONITORING AND CAPACITY DEVELOPMENT REF NO: DPME/2025/05 (X1 POST)**
: Chief Directorate: Capacity Development Coordination
: Duration: 24 months

STIPEND
CENTRE
REQUIREMENTS
ENQUIRIES

: R7 860.50 per month
: Pretoria
: National Diploma/Degree in Public Administrations recognised by SAQA.
: Ms Sharon Maloma Tel No: (012) 312 0457 and Mr Mongezi Davashe Tel No: (012) 312 0464

APPLICATIONS

: can also be emailed to Recruitmentintern05@dpme.gov.za