



Lephalale is one of the fastest growing towns in Limpopo due to the presence of natural coal reserves, huge industrial expansion projects initiated by mainly coal mining processing and electricity generation. Suitably qualified persons who wish to take role in the development and exposure of the Municipality are hereby invited to apply for the following challenging positions:

1. Position: 4x Financial Interns

Duration: 24 months

Reference No.: 4/3/2/3 - 17/10/2025

(Budget & Treasury: Office of the Financial Officer)

Commencing salary: R100 000 per annum

Requirements: Grade 12. Three (3) National Diploma in Financial Management or equivalent. Preference will be given to unemployed graduates within the municipal boundaries.

KPA's Inter alia: Assist the Chief Financial Officer in preparation of budget and the annual financial statement. Implementation of Municipal Financial Management Act, GRAP and financial management reforms. Managing and monitoring capital and operational budgets. The successful candidates will be rotated in different sections of the Budget & Treasury Directorate to gain experiential training in different aspects of accounting.

2. Position: 1x HR Intern

Duration: 24 months

Reference No.: 4/3/2/8 - 17/10/2025

(Corporate Support Services: Human Resource Division)

Commencing salary: R100 000 per annum

Requirements: Grade 12. Three (3) National Diploma Human Resource Management or equivalent. Preference will be given to unemployed graduates within the municipal boundaries.

KPA's Inter alia: Assist in the PMDS Unit. Provide support and administration function in recruitment and appointment processes. Assist in the Skills Development Unit. Provide administrative support to the Labour Relations Unit. Assist with the packaging and distribution of Personal Protective Equipment (PPE)

Closing Date: 27/10/2025

Enquiries: Makholwa AK 014 762 1400

Applicants must use the electronic format and quote the relevant reference number on the application and apply on the following website: **Link to the e-Recruitment system on <https://lephalalevacancy.azurewebsites.net/>**

Applications without the relevant accompanying documents will be automatically disqualified. If you are not contacted within 90 days after the closing date, kindly consider your application as unsuccessful.

NB: Lephalale Municipality is an affirmative action and equal opportunity employer and is committed to transformation. Lephalale Municipality has the right to advertise or withdraw an advertisement at anytime without prejudice against anyone. Applicants with highest levels of personal integrity will be considered and appropriate pre-employment screening processes are obligatory for consideration in any post.

Date: 29/09/2025

Notice no: V1/2025/2026

**PF NOGILANA-RAPHELA
Municipal Manager**
