



health

Department:
Health
North West Provincial Government
REPUBLIC OF SOUTH AFRICA



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DEPARTMENT OF HEALTH - NORTH WEST PROVINCE

VACANCY CIRCULAR NO. 07 OF 2025/26 FINANCIAL YEAR

NOTE: In line with the Employment Equity Plan of the Department of Health it is our intention to achieve equity in the workplace by offering opportunities for promotion and fair treatment through the elimination of unfair discrimination.

People with disabilities that will enable them to perform nursing duties are encouraged to apply.

The application form is available on the link below:

<https://nwcon.ajourney.academy/student>

DR M TLHOGANE
CHIEF DIRECTOR: CORPORATE SERVICES
NORTH WEST DEPARTMENT OF HEALTH

18/09/2025

DATE

or Local Municipality (not Water or Account Statement). Declaration form (download from the application link). Copy of employer permission/acknowledgement letter to study.

NB. Failure to comply with the above instructions and falsified information will disqualify applicants.

TAKE NOTE OF THE FOLLOWING: Applicants must be employees of North West Department of Health. Completion of all processes during the recruitment and selection processes does not guarantee final selection for the programme. People with disabilities that enables them to carry out nursing duties and activities may apply. Applicants registered for studies at other education institutions will not be considered for admission. Applications should be submitted **STRICTLY ONLINE**. No hand delivered, emailed, mailed and faxed application forms will be accepted.

Self-funding applicants may apply however; it must be noted that first priority will be given to employees of the NWDoH. Shortlisted applicants will be invited to write the Pre-Entrance Selection Assessment, and must obtain minimum 50% to pass.

All applicants accepted for the intake will pay registration/tuition fees as determined by the College. Applicants who are not contacted by the 31 January 2026, must accept that their application was unsuccessful.

2. PROGRAMME: DIPLOMA IN NURSING (NQF LEVEL 6)

DURATION: 3 YEARS (TOTAL CREDIT: 360)

SANC REGULATION: R.171 (SAQA ID NO: 115865)

North West Province residents are invited to apply **ONLINE** to study towards the three year Diploma in Nursing for the year 2026 at North West College of Nursing (Mafikeng and Klerksdorp Campus)

Application form is available on the link below:

<https://nwcon.ajourney.academy/student>



Bursary applicants to complete an online bursary application form. Private funding (Self-funding) applicants must fill the private student application form. (Students will be responsible for payment of their studies). All applicants must submit online applications.

ONLY APPLICANTS WITH THE FOLLOWING COMPULSORY MINIMUM REQUIREMENTS WILL BE CONSIDERED:

1. SENIOR CERTIFICATE MATRICULANTS

Requirements: *Compulsory subjects:* English and Biology/Physiology: (C) symbol in SG and (D) Symbol in HG.

- All other symbols must add up to a minimum APS score of 18 points):

SYMBOL	HIGHER GRADE	STANDARD GRADE
A	7	6
B	6	5
C	5	4
D	4	3
E	3	2
F	2	1
G	1	0

2. NATIONAL SENIOR CERTIFICATE (NSC)

Requirements: *Compulsory subjects:* English (Level 4), and Life Sciences (Level 4). Any other two (2) approved NSC subjects at Level 4. All other symbols must add up to a minimum APS score of 23 points). **NB.** Life Orientation (LO) will not be scored.

NCS RATING	APS SCORE
7 (80 – 100%)	7
6 (70 – 79%)	6
5 (60 – 69%)	5
4 (50 – 59%)	4
3 (40 – 49%)	3
2 (30 – 39%)	2
1 (0 – 29%)	1

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Applicants are required to scan (PDF format) and upload the following certified documents: Copy of SA Identity document. Copy of Senior Certificate or National Senior Certificate. Marriage Certificate (if applicable for female applicants). Curriculum Vitae. Proof of address: a letter from the Tribal Office or Local Municipality (not Water or Account Statement). Declaration form (download from the application link). Copy of parent/s pay slips OR parent/s Affidavit in case of unemployed parent/s/guardian or pensioners (SASSA proof to be attached). In case of deceased parents, (attach Death Certificate/s). An affidavit from the Commissioner of Oath, stating that you are unemployed and have not previously benefitted from the Government funding, Department of Health/NSFAS and North West College of Nursing bursary system.

NB. Failure to comply with the above instructions and falsified information will disqualify applicants

TAKE NOTE OF THE FOLLOWING: Applicants must be residents of the North West Province. Applicants must be medically fit, and people with disabilities that enables them to carry out nursing duties and activities may apply. Applicants registered for studies at other education institutions will not be considered for admission. Applications should be submitted strictly online. No hand delivered, emailed, mailed and faxed application forms will be accepted. Shortlisted applicants will be invited to write the Pre-Entrance Selection Assessment, and must obtain minimum 50% to pass. **Due to large numbers of applications communication will be limited only to candidates considered for selection.** Recognition of Prior Learning will be handled as per NWCON RPL Policy. Applicants accepted for the intake will pay registration/tuition fees as determined by the College. If you are not contacted by the 31 January 2026, please accept that your application was unsuccessful.



**3. PROGRAMME: HIGHER CERTIFICATE: AUXILIARY NURSING (NQF LEVEL: 5)
DURATION: 1 YEAR (TOTAL CREDIT: 120)
SANC REGULATION: R.169 (SAQA ID NO: 119197)**

South African citizens who resides in **North West Province (ONLY)** are invited to apply **ONLINE** to study towards the Higher Certificate: Auxiliary Nursing for the year 2026 at the North West College of Nursing (Mafikeng and Klerksdorp Campus)

Application form is available on the link below:

<https://nwcon.ajourney.academy/student>

Bursary funding and Learnership programme

All applicants must complete the online application form. All applicants must submit online applications. Applicants in the employment of the Department of Health must have applied for study leave in line with the Education, Training and Development Policy.

ONLY APPLICANTS WITH THE FOLLOWING COMPULSORY MINIMUM REQUIREMENTS WILL BE CONSIDERED.

1. SENIOR CERTIFICATE MATRICULANTS

Requirements: Compulsory subjects: English and Biology/Physiology: (C) symbol in SG and (D) Symbol in HG. All other symbols must add up to a minimum APS score of 18 points):

SYMBOL	HIGHER GRADE	STANDARD GRADE
A	7	6
B	6	5
C	5	4
D	4	3
E	3	2
F	2	1
G	1	0



2. NATIONAL SENIOR CERTIFICATE (NSC)

Requirements: *Compulsory subjects:* English (Level 4), and Life Sciences (Level 4). Any other two (2) approved NSC subjects with Level 4. All other symbols must add up to a minimum APS score of 20 points).

NB. Life Orientation (LO) will not be scored

NCS RATING	APS SCORE
7 (80 – 100%)	7
6 (70 – 79%)	6
5 (60 – 69%)	5
4 (50 – 59%)	4
3 (40 – 49%)	3
2 (30 – 39%)	2
1 (0 – 29%)	1

Applicants are required to scan (PDF format) and upload the following certified documents: Copy of SA Identity document. Copy of Senior Certificate or National Senior Certificate. Marriage Certificate (if applicable for female applicants). Curriculum Vitae. Proof of address: a letter from the Tribal Office or Local Municipality (not Water or Account Statement). Declaration form (download from the application link). Copy of parent/s pay slips OR parent/s Affidavit in case of unemployed parent/s/guardian or pensioners (SASSA proof to be attached). In case of deceased parents, (attach Death Certificate/s). An affidavit from the Commissioner of Oath, stating that you are unemployed and have not previously benefitted from the Government funding, Department of Health/NSFAS and North West College of Nursing bursary system.

NB. Failure to comply with the above instructions and falsified information will disqualify applicants.

TAKE NOTE OF THE FOLLOWING: Applicants must be residents of North West Province. Completion of all processes during the recruitment and selection processes does not guarantee final selection for the programme. Applicants must be medically fit to and people with disabilities that enables them to carry out nursing duties and activities may apply. Applicants registered for studies at other



APPLICATIONS ARE NOW INVITED FOR STUDENT NURSE TRAINING PROGRAMME FOR THE YEAR 2026 INTAKE

NORTH WEST COLLEGE OF NURSING SANC Ref. No. S 2079

- 1. PROGRAMME: ADVANCED DIPLOMA IN MIDWIFERY (NQF LEVEL 7)**
DURATION: 1 YEAR (TOTAL CREDIT: 120)
SANC REGULATION: R.1497 (SAQA ID NO: 119527)

Applicants who are General Nurses and residing in the North West Province are invited to apply ONLINE to study towards the Advanced Diploma in Midwifery (R.1497) for the year 2026 at North West College of Nursing (Mafikeng and Klerksdorp Campus).

The application form is available on the link below:

<https://nwcon.ajourney.academy/student>

- All applicants must complete the online application form.
- Applicants in the employment of the North West Department of Health (NWDoH) must have applied for study leave with the employer in line with the Education, Training and Development Policy.

ONLY APPLICANTS WITH THE FOLLOWING COMPULSORY MINIMUM REQUIREMENTS WILL BE CONSIDERED: Basic qualification accredited with the South African Nursing Council (SANC) that allows registration as a General Nurse at NQF level 6. Current proof of registration with SANC as a General Nurse. Senior Certificate (SC) for Grade 12 candidates prior 2008/ National Senior Certificate (NSC) for Grade 12 candidates from 2008.

Applicants are required to scan (PDF format) and upload the following certified documents: Copy of SA Identity document. Copy of Senior Certificate or National Senior Certificate. SANC qualification Certificate as a General Nurse (R.683). Marriage Certificate (applicable for female applicants). Curriculum Vitae. Proof of address: a letter from the Tribal Office



education institutions will not be considered for admission. Applications should be submitted strictly online. No hand delivered, emailed, mailed and faxed application forms will be accepted. Recognition of Prior Learning will be handled as per NWCON RPL Policy. Shortlisted applicants will be invited to write the Pre-Entrance Selection Assessment, and must obtain minimum 50% to pass. If you are not contacted by the 31 January 2026, please accept that your application was unsuccessful.

Applicants accepted for the intake will pay registration fee as determined by the College.

Due to large numbers of applications anticipated communication will be limited only to shortlisted candidates

NB. Applicants should forward applications to the Campus in their district of residence ONLY as outlined below:

KLERKSDORP CAMPUS

- **Dr Kenneth Kaunda District:** (J.B Marks Sub District, Matlosana Sub District & Maquassi Hills Sub District). **Dr Ruth Segomotsi Mompati District:** (Greater Taung Sub District, Naledi Sub District, Kagisano Molopo Sub District, Lekwa Teemane Sub District & Mamusa Sub District). **Bojanala District:** (Moretele Sub District and Madibeng Sub-District)

Enquiries: Enquiries: Student Affairs Office: isarampho@nwpg.gov.za. For technical support, R.Tlhakanye@nwpg.gov.za. Tel: 072 573 8249 (08:00 – 16:30)

MAFIKENG CAMPUS

- **Ngaka Modiri Molema District:** (Tswaing Sub District, Mafikeng Sub District, Ratlou Sub District, Ramotshere Moiloa Sub District & Ditsobotla Sub-District), **Bojanala:** (Rustenburg Sub District, Moses Kotane Sub District & Kgetleng Sub District)
- **Enquiries:** Student Affairs Office: GSebatlang@nwpg.gov.za. For technical support, R.Tlhakanye@nwpg.gov.za. Tel: 072 573 8249 (08:00 – 16:30)

CLOSING DATE: 17 OCTOBER 2025

