

**DEPARTMENT OF COOPERATIVE GOVERNANCE**

*The vision of the Department of Cooperative Governance is one of having a well co-ordinated system of Government consisting of National, Provincial and Local spheres working together to achieve sustainable development and service delivery. The Department intends to invest in human capital, increase integrated technical capacity directed at service delivery and promote representivity in the Department through the filling of this posts. The candidature of persons whose appointment/transfer/promotion will promote representivity will therefore receive preference.*

**CLOSING DATE**

: 10 October 2025

**NOTE**

: Applicants are advised that a new application for employment (Z83) has been in effect since 1 January 2021. The new application for employment form can be downloaded at <http://www.dpsa.gov.za/dpsa2g/vacancies.asp>. Applications submitted using the old Z83 form will not be accepted. Applications must be accompanied by a comprehensive CV, with specific starting and ending dates in all relevant positions and clarity on the levels and ranks pertaining to experience, as well as current remuneration package, as well as at least 2 relevant and recent (current supervisor) contactable references. A recommended CV template is available on the department's website at [www.cogta.gov.za](http://www.cogta.gov.za) click on the Jobs Tab. Only shortlisted candidates will be requested to submit certified documents/ copies on or before the interviews. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Incomplete applications or applications received after the closing date will not be considered. All shortlisted candidates will be subjected to a technical exercise (or exercises/follow-up engagements/second round interviews/or any other method) that intends to test relevant technical elements of the job. Following the interview and technical exercise(s), the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Core competencies: Strategic capacity and leadership. People management and empowerment. Advanced programme and project management. Change management. Financial management. Process Competencies: Knowledge management. Service Delivery Innovation. Advanced problem-solving and analysis. Client orientation and customer focus. Advanced communication skills (written and verbal). The successful candidate will be appointed to positive results of a pre-employment screening process which includes criminal, credit, citizenship checks and verification of educational qualification certificates. The successful candidate will be appointed to probation for a period of 12 months and will be required to sign a performance agreement. It is important to note that it is the applicant's responsibility to ensure that all information and attachments in support of the application are submitted by the due date. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of the advertisement, please accept that your application has been unsuccessful. The Department reserves the right to make an appointment. Persons with disabilities are encouraged to apply.

**OTHER POSTS****POST 35/01**: **DEPUTY DIRECTOR: REVENUE MANAGEMENT REF NO: REVMGT09****SALARY**

: R896 436 per annum (Level 11)

**CENTRE**

: Pretoria

**REQUIREMENTS**

: A three-year National Diploma or Bachelor's Degree in Accounting / Auditing or equivalent qualification at NQF level 6/7 as recognised by SAQA. 3-5 years' experience in related field. Proficient in MS Word, MS PowerPoint, MS Outlook, MS Excel and Microsoft Online Applications. Generic Competencies: Planning and Organising. Problem solving and decision making. Coordination. Project Management. People management and empowerment. Team leadership. Client orientation and customer focus. Diversity management. Communication (verbal and written). Technical Competencies: In-depth knowledge of Financial management, auditing, or internal audit. Comprehensive knowledge and understanding of the Municipal Finance Management Act (MFMA). Treasury

	Regulations. Division of Revenue Act (DoRA). Public Finance Management Act (PFMA).
<b><u>DUTIES</u></b>	: The successful candidate will perform the following duties: Manage the development and implementation of revenue enhancement initiatives to enhance revenue collection of the municipalities. Monitor and report on the payment of government debt to municipalities. Monitor and report on credibility of credit controls and debt policies and its by-laws in municipalities. Manage the coordination and development of municipal debt collection strategies financial recovery plans. The incumbent will be required to travel.
<b><u>ENQUIRIES</u></b>	: Ms K Fata at 082 632 8831
<b><u>APPLICATIONS</u></b>	: For application enquiries contact: Vanessa Cox Tel No: (010) 593 1998 Applications must be submitted electronically via email to: <a href="mailto:revmgt@ntirho.co.za">revmgt@ntirho.co.za</a>

#### **GRADUATE INTERNSHIP PROGRAMME (2026 TO 2028)**

<b><u>NOTE</u></b>	: For Internship Programme: Applicants should not have previously served as an intern or have been a contract worker in the Public Service (including Local Government)/Private Sector before the application. (Failure to disclose this will lead to disqualification/ dismissal)
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#### **OTHER POSTS**

<b><u>POST 35/02</u></b>	: <b><u>INTERNSHIP: CORPORATE BRANDING AND COMMUNICATION REF NO: HRD/2025/1</u></b>
<b><u>STIPEND</u></b>	: R7 860.39 per month
<b><u>CENTRE</u></b>	: Pretoria
<b><u>REQUIREMENTS</u></b>	: National Diploma/ Bachelor's Degree in Graphic Design and Communication, Marketing or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	: Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	: Applications must be submitted electronically via email to: <a href="mailto:Recruitment06@cogta.gov.za">Recruitment06@cogta.gov.za</a>
<b><u>POST 35/03</u></b>	: <b><u>INTERNSHIP: HUMAN CAPITAL MANAGEMENT REF NO: HRD/2025/2</u></b>
<b><u>STIPEND</u></b>	: R7 860.39 per month
<b><u>CENTRE</u></b>	: Pretoria
<b><u>REQUIREMENTS</u></b>	: National Diploma/ Bachelor's Degree in Human Resource Management, Industrial Psychology, Social Sciences, Public Administration with focus in Personnel Practices or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	: Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	: Applications must be submitted electronically via email to: <a href="mailto:Recruitment07@cogta.gov.za">Recruitment07@cogta.gov.za</a>
<b><u>POST 35/04</u></b>	: <b><u>INTERNSHIP: INFORMATION TECHNOLOGY REF NO: HRD/2025/3</u></b>
<b><u>STIPEND</u></b>	: R7 860.39 per month
<b><u>CENTRE</u></b>	: Pretoria
<b><u>REQUIREMENTS</u></b>	: National Diploma/ Bachelor's Degree in Information Technology/ Computer Science/ Informatics or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	: Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	: Applications must be submitted electronically via email to: <a href="mailto:Recruitment08@cogta.gov.za">Recruitment08@cogta.gov.za</a>
<b><u>POST 35/05</u></b>	: <b><u>INTERNSHIP: LEGAL SERVICES REF NO: HRD/2025/4</u></b>
<b><u>STIPEND</u></b>	: R7 860.39 per month
<b><u>CENTRE</u></b>	: Pretoria
<b><u>REQUIREMENTS</u></b>	: LLB at NQF level 8 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	: Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	: Applications must be submitted electronically via email to: <a href="mailto:Recruitment09@cogta.gov.za">Recruitment09@cogta.gov.za</a>

<b><u>POST 35/06</u></b>	:	<b><u>INTERNSHIP: FACILITIES AND SECURITY MANAGEMENT REF NO: HRD/2025/5</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma in Security Management, Bachelor's Degree in Social Sciences with Psychology, Social and Criminology as course, plus a valid driver's licence or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment10@cogta.gov.za">Recruitment10@cogta.gov.za</a>
<b><u>POST 35/07</u></b>	:	<b><u>INTERNSHIP: COMMUNITY WORK S PROGRAMME (CWP) REF NO: HRD/2025/6</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Public Administration and Management or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment11@cogta.gov.za">Recruitment11@cogta.gov.za</a>
<b><u>POST 35/08</u></b>	:	<b><u>INTERNSHIP: CWP PARTNERSHIPS, TRAINING AND SPECIAL PROJECTS REF NO: HRD /2025/7</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Business Management, Project Management with Contact Management or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment12@cogta.gov.za">Recruitment12@cogta.gov.za</a>
<b><u>POST 35/09</u></b>	:	<b><u>INTERNSHIP: CWP FINANCIAL COORDINATION REF NO: HRD/2025/8</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Financial Management, Accounting or equivalent qualification at NQF level 6/7 as recognized by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment13@cogta.gov.za">Recruitment13@cogta.gov.za</a>
<b><u>POST 35/10</u></b>	:	<b><u>INTERNSHIP: SUPPLY CHAIN MANAGEMENT REF NO: HRD/2025/9</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Logistics or Supply Chain Management or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment14@cogta.gov.za">Recruitment14@cogta.gov.za</a>
<b><u>POST 35/11</u></b>	:	<b><u>INTERNSHIP: INTERNAL CONTROL REF NO: HRD/2025/10</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma or Bachelor's Degree in Accounting or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment15@cogta.gov.za">Recruitment15@cogta.gov.za</a>

<b><u>POST 35/12</u></b>	:	<b><u>INTERNSHIP: DISASTER RISK REDUCTION AND CAPACITY DEVELOPMENT REF NO: HRD/2025/11</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Disaster Management or equivalent qualification with Disaster Risk Reduction at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment16@cogta.gov.za">Recruitment16@cogta.gov.za</a>
<b><u>POST 35/13</u></b>	:	<b><u>INTERNSHIP: DISASTER PREPAREDNESS, RESPONSE AND RECOVERY COORDINATION REF NO: HRD/2025/12</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Disaster Management or equivalent qualification with Disaster Risk Reduction at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment17@cogta.gov.za">Recruitment17@cogta.gov.za</a>
<b><u>POST 35/14</u></b>	:	<b><u>INTERNSHIP: STRATEGIC AND EXECUTIVE SUPPORT REF NO: HRD/2025/13</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Public Management/ Administration or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment18@cogta.gov.za">Recruitment18@cogta.gov.za</a>
<b><u>POST 35/15</u></b>	:	<b><u>INTERNSHIP: INTERNAL AUDIT AND RISK MANAGEMENT REF NO: HRD/2025/14</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Internal Audit/ Risk Management or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment19@cogta.gov.za">Recruitment19@cogta.gov.za</a>
<b><u>POST 35/16</u></b>	:	<b><u>INTERNSHIP: LOCAL GOVERNMENT OPERATIONS AND SUPPORT (DEPUTY DIRECTOR-GENERAL'S OFFICE) REF NO: HRD/2025/15</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Administration or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment20@cogta.gov.za">Recruitment20@cogta.gov.za</a>
<b><u>POST 35/17</u></b>	:	<b><u>INTERNSHIP: LOCAL GOVERNMENT OPERATIONS AND SUPPORT (GAUTENG AND FREE STATE CLUSTER) REF NO: HRD/2025/16</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Public Administration, Development studies or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629

<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment21@cogta.gov.za">Recruitment21@cogta.gov.za</a>
<b><u>POST 35/18</u></b>	:	<b><u>INTERNSHIP: LOCAL GOVERNMENT OPERATIONS AND SUPPORT (LIMPOPO &amp; MPUMALANGA CLUSTER) REF NO: HRD/2025/17</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Public Administration, Development studies or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment22@cogta.gov.za">Recruitment22@cogta.gov.za</a>
<b><u>POST 35/19</u></b>	:	<b><u>INTERNSHIP: LOCAL GOVERNMENT OPERATIONS AND SUPPORT (WESTERN CAPE/ EASTERN CAPE CLUSTER) REF NO: HRD/2025/18</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Public Administration, Development studies or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment23@cogta.gov.za">Recruitment23@cogta.gov.za</a>
<b><u>POST 35/20</u></b>	:	<b><u>INTERNSHIP: MUNICIPAL POWERS AND FUNCTIONS AND INTERVENTIONS SUPPORT REF NO: HRD/2025/19</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Public Administration, Management or equivalent at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment24@cogta.gov.za">Recruitment24@cogta.gov.za</a>
<b><u>POST 35/21</u></b>	:	<b><u>INTERNSHIP: KNOWLEDGE MANAGEMENT, MONITORING AND REPORTING SYSTEMS REF NO: HRD/2025/20</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Development Studies, Knowledge Management, Information Systems or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment25@cogta.gov.za">Recruitment25@cogta.gov.za</a>
<b><u>POST 35/22</u></b>	:	<b><u>INTERNSHIP: POLICY GOVERNANCE AND ADMINISTRATION (DEPUTY DIRECTOR-GENERAL'S OFFICE) REF NO: HRD/2025/21</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Administration or equivalent qualification at NQF level 6/7 as recognised by SAQA.
<b><u>ENQUIRIES</u></b>	:	Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted electronically via email to: <a href="mailto:Recruitment26@cogta.gov.za">Recruitment26@cogta.gov.za</a>
<b><u>POST 35/23</u></b>	:	<b><u>INTERNSHIP: MUNICIPAL CAPACITY DEVELOPMENT REF NO: HRD/2025/22</u></b>
<b><u>STIPEND</u></b>	:	R7 860.39 per month
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	National Diploma/ Bachelor's Degree in Human Resource Development, Public Administration or equivalent qualification at NQF level 6/7 as recognised by SAQA plus a valid driver's license.

**ENQUIRIES**  
**APPLICATIONS**

: Ms M Bakhane / Mr S Ramphisa Tel No: (012) 334 0628/0629  
: Applications must be submitted electronically via email to:  
[Recruitment27@cogta.gov.za](mailto:Recruitment27@cogta.gov.za)