

## DEPARTMENT OF HEALTH

REF: S4/1/1

ENQ: MOMPEI MM TEL: 015 293 6426

**TO: ALL QUALIFYING APPLICANTS** 

**DEPARTMENT OF HEALTH** 

REGISTRY PROVINCIAL OFFICE RECEIVED

2025 - 05 - 26

PRIVATE BAG X9302 POLOKWANE 0700

LIMPOPO PROVINCE

DEPARTMENTAL CIRCULAR NO. ... 26..... OF 2025

ADVERTISEMENT OF EXPANDED PUBLIC WORKS PROGRAMME [ EPWP] POSITIONS IN THE DEPARTMENT OF HEALTH UP TO 31 MARCH 2026

- 1. Ensure that you read the conditions and requirements of the post BEFORE you apply.
- 2. Applicants are hereby invited from suitable qualified candidates for EPWP work opportunities up to 31 March 2026
- 3. By applying, it is understood that you agree to the conditions and requirements of the position.
- 4. Applications should include a fully completed **new** Z83 form obtainable from any government institution or at <a href="https://www.dpsa.gov.za">www.dpsa.gov.za</a> and must be accompanied by a comprehensive Curriculum Vitae [CV].
- 5. The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 BY APPLICANTS: All details of Part A, Part C and Part D must be completed. In Part B, all fields should be completed in full except the following: South African applicants need not provide passport numbers. If an applicant responded "NO "to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the state? If yes (Provide details then it is acceptable for an applicant to indicate not applicable or leave blank to the question," In the event that you are employed in the Public Service, will you immediately relinquish such business interest?". Applicants may leave the following question blank if they are not in possession of such: If your profession or occupation requires official registration, provide date and particulars of registration". Noting there is limited space provided for Part E, F & G, applicants often indicate refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a cv is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re appointment under Part F must be answered.
- 6. Shortlisted candidates will be required to come for an interview, at which time, certified copies of all relevant Qualifications and copy of ID must be submitted.
- 7. All shortlisted candidates shall undertake two pre-entry assessments. One shall be a practical exercise and the other shall be an Integrity [Ethical Conduct], an Assessment as per Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024.

- 8. People with disabilities are encouraged to apply. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within ninety (90) days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5(1)(2) of the Promotion of Administrative Justice Act 3 of 2000.
- 9. Applicants responding to this circular should quote the circular number on the Z83 form as reference.
- 10. Kindly note that NO payment of any kind is required when applying for the positions.
- 11. The Department reserves the right not to fill any advertised positions.
- 12. The closing date for the advert is ...02.June. 2025......

NB 1: Note: This circular will be posted on the departmental website: www.ldoh.gov.za

NB 2: Applicants should apply using the links provided for each position / centre.

General enquiries about the advertised positions should be directed to Ms Sebake RL at 015 293 6426 / Ms Sebola MF at 015 293 6002 and Mr Malongete LT at 015 293 6318 during office hours.

| REFUERNED                                 | 22/05/2025 |
|---|------------|
| ACTING HEAD OF DEPARTMENT: DR NDWAMATO NN | DATE       |

# POSITION NO.1: ADMIN ASSISTANT: EXPANDED PUBLIC WORKS PROGRAMME REPORTING SYSTEM [EPWP-RS] = 5 POSITIONS

**MONTHLY STIPEND: R4 235.00** 

**CENTRE:** Provincial Office [Chief Directorate: Infrastructure Management]

## **REQUIREMENTS:** (A) Qualifications and Competencies

- A minimum of Grade 12/ Senior Certificate or equivalent qualification at NQF Level 4.
- Certificate/ Diploma or Degree in Administration/ or Statistical Information Science, will be an added advantage.
- Experience in Data Mining, Capturing & Analysis.
- Minimum of one [1] year experience in usage of Data Management packages/ Microsoft packages [especially Excel].

### (B) Knowledge and Skills

- Develop and maintain EPWP reports.
- Ability to work at a fast pace, under pressure and with attention to detail and accuracy.
- Capture monthly progress reports on the EPWPRS.
- Provide exceptional reports on data received and captured.
- Reconcile reports received/ expected and advice supervisor on outstanding reports.
- Ensure confidentiality on all collected and stored data.
- Problem solving, Planning, organising and decision-making skills.
- Conflict resolution and good interpersonal skills.
- Ability to speak, read and write English. and any other local language.
- Shortlisted candidates will be expected to undergo a practical test in computer skills as part of the selection process.

#### **KEY PERFORMANCE AREAS:**

- On time Data capturing verification and sending reports timeously to the relevant level.
- Organize and manage all records and documents in prescribed formats i.e soft copies and files.
- Maintain databases appropriate to the various records, reports and documents.

- Data capturing and preparation of all databases and monthly reporting.
- Prepare submissions to various offices/ project managers and follow up.

| INSTITUTION [NO OF POSTS] | APPLICATION LINK |
|---------------------------|------------------|
| Provincial Office [5]     | Click Here       |

## POSITION NO.2: ADMIN ASSISTANT: PROJECT MANAGEMENT INFORMATION SYSTEM [PMIS] DATA MINING AND ANALYSIS =5 POSITIONS

**MONTHLY STIPEND: R4 235.00** 

**CENTRE: Provincial Office** [Chief Directorate: Infrastructure Management]

#### **REQUIREMENTS:** (A) Qualifications and Competencies

- A minimum of Grade 12/ Senior Certificate or equivalent qualification at NQF Level 4.
- Certificate/ Diploma or Degree in Administration/ or Statistical Information Science, will be an added advantage.
- Experience in Data Mining, Capturing & Analysis.
- Minimum of one [1] year experience in usage of Data Management packages/ Microsoft packages (especially Excel).

#### (B) Knowledge and Skills

- Ability to work at a fast pace, under pressure, and with attention to detail and accuracy.
- Maintain confidentiality on all collected and stored data.
- Problem solving, Planning, organising and decision-making skills.
- Conflict resolution skills and Good Interpersonal Skills.
- Ability to speak, read and write English. Any other local language.
- The candidate will be expected to undergo a practical test in computer skills as part of the selection process.

#### **KEY PERFORMANCE AREAS:**

- On time data mining and capturing on PMIS.
- Data verification and sending reports timeously to the relevant level.
- Reconcile reports received/ expected and advice supervisor on outstanding reports.

- Organize and manage all records and documents in prescribed formats soft copies and files.
- Maintain databases appropriate to the various records, reports and documents.
- Data capturing and preparation of all databases and monthly reporting.
- Prepare submissions to various offices/ project managers and follow up.

| INSTITUTION [NO OF POSTS] | APPLICATION LINK |
|---------------------------|------------------|
| Provincial Office [5]     | Click Here       |

## POSITION NO 3: INFRASTRUCTURE GENERAL WORKER [PLUMBING] =8 POSITIONS

**MONTHLY STIPEND: R4 235.00** 

**CENTRES:** Provincial Office [Chief Directorate: Infrastructure Management] [2], Pietersburg Hospital [2], Mankweng Hospital [2], Sovenga Nursing Campus [1], Sekhukhune Nursing Campus [1]

## REQUIREMENTS: A) Qualifications and Competencies

- A Grade 12 Certificate or appropriate recognizable qualification at NQF Level 4 with one [1] year experience in general plumbing. [Attach reference letter].
- A minimum of an appropriate recognizable qualification in plumbing will be an added advantage.
- Appropriate competencies in plumbing works.

#### B) Knowledge and Skills

- Knowledge of Occupational Health & Safety Act [OHS]
- Knowledge on operation of equipment, tools and materials.
- Knowledge of general built environment.
- Problem solving, planning, organizing and decision-making skills.
- Communication skills.
- Ability to work in a team setting.
- Shortlisted candidates may be expected to undergo a practical test in plumbing as part of the selection process.

#### **KEY PERFORMANCE AREAS:**

- Maintain and repair technical faults related to plumbing according to standards.
- Test and repair equipment and/or facilities against specifications.
- Service equipment and/or facilities according to schedule.

ADVERTISEMENT OF EPWP POSITIONS IN THE LIMPOPO DEPARTMENT OF HEALTH: MAY 2025

Page **5** of **12** 

- Quality assure serviced and maintained equipment and/or facilities.
- Keep and maintain job record/register of maintained and repaired faults.
- Report writing.

| INSTITUTION [NO OF POSTS]     | APPLICATION LINK  |
|-------------------------------|-------------------|
| Provincial Office [2]         | Click Here        |
| Pietersburg Hospital [2]      | Click Here        |
| Mankweng Hospital [2]         | Click Here        |
| Sovenga Nursing Campus [1]    | Click Here        |
| Sekhukhune Nursing Campus [1] | <u>Click Here</u> |

## POSITION NO.4: INFRASTRUCTURE GENERAL WORKER: [ELETRICAL] = 6 POSITIONS

**MONTHLY STIPEND: R4 235.00** 

**CENTRES:** Provincial Office – [Chief Directorate: Infrastructure Management] [2], Pietersburg Hospital [2], Mankweng Hospital [1], Sovenga Nursing Campus [1]

## REQUIREMENTS: A) Qualifications and Competencies

- A Grade 12 Certificate or appropriate recognizable qualification at NQF Level 4 with one [1] year experience in general electrical work. (Attach reference letter].
- A minimum of an appropriate recognizable qualification in electrical work will be an added advantage.
- Appropriate competencies in electrical work.

#### (B) Knowledge and Skills

- Knowledge of Occupational Health & Safety Act [OHS]
- Knowledge of equipment, tools, and materials.
- Knowledge of general built environment.
- Problem solving, planning, organizing and decision-making skills.
- Communication skills.
- Ability to work in a team setting.
- Shortlisted candidates may be expected to undergo a practical test in electrical work as part of the selection process.

- Maintain and repair technical faults related to electrical work, according to standards.
- Test and repair equipment and/or facilities against specifications.
- Service equipment and/or facilities according to schedule.
- Quality assure serviced and maintained equipment and/or facilities.
- Keep and maintain job record/register of maintained and repaired faults.
- Report writing.

| INSTITUTION [NO OF POSTS]  | APPLICATION LINK |
|----------------------------|------------------|
| Provincial Office [2]      | Click Here       |
| Pietersburg Hospital [2]   | Click Here       |
| Mankweng Hospital [1]      | Click Here       |
| Sovenga Nursing Campus [1] | Click Here       |

#### POSITION NO 5: INFRASTRUCTURE GENERAL WORKER: BOILER OPERATOR = 3 POSITIONS

**MONTHLY STIPEND: R4 235.00** 

**CENTRES:** Pietersburg Hospital (2); Mankweng Hospital (1)

#### REQUIREMENTS: (A) Qualifications and Competencies

- A Grade 12 Certificate or appropriate recognizable qualification at NQF Level 4 with one [1] year experience in general boiler work. [Attach reference letter].
- A minimum of an appropriate recognizable qualification as a boiler operator will be an added advantage.
- Appropriate competencies in boiler operator work.

## B) Knowledge and Skills

- Knowledge of Occupational Health & Safety Act [OHS]
- Knowledge of equipment, tools, and materials.
- Knowledge of general built environment.
- Problem solving, planning, organizing and decision-making skills.

- Communication skills.
- Ability to work in a team setting.
- The candidate may be expected to undergo a practical test in boiler operation as part of the selection process.

- Maintain and repair technical faults related to Boiler Operation according to standards.
- Test repair equipment and/or facilities against specifications.
- Service equipment and/or facilities according to schedule.
- Quality assure serviced and maintained equipment and/or facilities.
- Keep and maintain job record/register of maintained and repaired faults.
- Report writing.

| INSTITUTION [NO OF POSTS] | APPLICATION LINK |
|---------------------------|------------------|
| Pietersburg Hospital [2]  | Click Here       |
| Mankweng Hospital [1]     | Click Here       |

POSITION NO 6: INFRASTRUCTURE GENERAL WORKER: [CARPENTRY] = 3 POSITIONS

**MONTHLY STIPEND: R4 235.00** 

**CENTRES:** Pietersburg Hospital [1], Mankweng Hospital [2]

REQUIREMENTS: A) Qualifications and Competencies

- A Grade 12 Certificate or appropriate recognizable qualification at NQF Level 4 with one [1] year experience in general carpentry work. [Attach reference letter].
- A minimum of an appropriate recognizable qualification in carpentry work will be an added advantage.
- Appropriate competencies in carpentry work.

#### B) Knowledge and Skills

- Knowledge of Occupational Health & Safety Act [OHS]
- Knowledge on operation of equipment, tools and materials.
- Knowledge of general built environment.
- Problem solving, planning, organizing and decision-making skills.

- Communication skills.
- Ability to work in a team setting.
- Shortlisted candidates will be expected to undergo a practical test in carpentry as part of the selection process.

- Maintain and repair technical faults related to carpentry according to standards.
- Test and repair equipment and/or facilities against specifications.
- Service equipment and/or facilities according to schedule.
- Quality assure serviced and maintained equipment and/or facilities.
- Keep and maintain job record/register of maintained and repaired faults.
- Report writing.

| INSTITUTION [NO OF POSTS] | APPLICATION LINK |
|---------------------------|------------------|
| Pietersburg Hospital [1]  | Click Here       |
| Mankweng Hospital [2]     | Click Here       |

#### POSITION NO 7: INFRASTRUCTURE GENERAL WORKER: PAINTING = 1 POSITION

**MONTHLY STIPEND: R4 235.00** 

**CENTRE:** Provincial Office - [Chief Directorate: Infrastructure Management] [1].

## REQUIREMENTS: (A) Qualifications and Competencies

- A Grade 12 Certificate or appropriate recognizable qualification at NQF Level 4 with one [1] year experience in general painting work. [Attach reference letter].
- A minimum of an appropriate recognizable qualification in painting work will be an added advantage.
- Appropriate competencies in painting work.

#### B) Knowledge and Skills

- Knowledge of Occupational Health & Safety Act [OHS].
- Knowledge of equipment, tools, and materials.
- Knowledge of general built environment.
- Problem solving, planning, organizing and decision-making skills.

ADVERTISEMENT OF EPWP POSITIONS IN THE LIMPOPO DEPARTMENT OF HEALTH: MAY 2025

Page 9 of 12

- Communication skills.
- Ability to work in a team setting.
- Shortlisted candidate will be expected to undergo a practical test in painting as part of the selection process.

- Maintain facilities according to schedule and against specifications.
- Quality assure maintained equipment and/or facilities.
- Keep and maintain job record/register of maintained and repaired faults.
- Report writing.

| INSTITUTION [NO OF POSTS] | APPLICATION LINK |
|---------------------------|------------------|
| Provincial Office [1]     | Click Here       |

POSITION NO 8: INFRASTRUCTURE GENERAL WORKER: MECHANICAL = 4 POSITIONS

**MONTHLY STIPEND: R4 235.00** 

**CENTRES:** Pietersburg Hospital [2], Mankweng Hospital [2]

## REQUIREMENTS: A) Qualifications and Competencies

- A Grade 12 Certificate or appropriate recognizable qualification at NQF Level 4 with one [1] year' experience in general mechanical work [Attach reference letter].
- A minimum of an appropriate recognizable qualification as a mechanical operator or relevant certificate in welding; fitting & turning and boiler making will be an added advantage.
- Appropriate competencies in mechanical work.

#### B) Knowledge and Skills

- Knowledge of Occupational Health & Safety Act [OHS]
- Knowledge of equipment, tools, and materials.
- Knowledge of general built environment.
- Problem solving, planning, organizing and decision-making skills.
- Communication skills.
- Ability to work in a team setting.
- Shortlisted candidates may be expected to undergo a practical test in mechanical as part of the selection process.

- Maintain and repair technical faults related to mechanical work according to standards.
- Test and repair equipment and/or facilities against specifications.
- Service equipment and/or facilities according to schedule.
- Quality assure serviced and maintained equipment and/or facilities.
- Keep and maintain job record/register of maintained and repaired faults.
- Report writing.

| INSTITUTION [NO OF POSTS] | APPLICATION LINK |
|---------------------------|------------------|
| Pietersburg Hospital [2]  | Click Here       |
| Mankweng Hospital [2]     | Click Here       |

#### POSITION NO. 9: INFRASTRUCTURE GENERAL WORKER = 17 POSITIONS

**MONTHLY STIPEND: R4 235.00** 

**CENTRES:** Provincial Office – [Chief Directorate: Infrastructure Management] [5], Pietersburg Hospital [2], Mankweng Hospital [2], Giyani Nursing Campus [2], Sovenga Nursing Campus [2], Sekhukhune Nursing Campus [2], Thohoyandou Nursing Campus [2]

## REQUIREMENTS: (A) Qualifications and Competencies

- A Grade 12 Certificate or appropriate recognizable qualification at NQF Level 4 with one [1] year experience in general garden maintenance. [Attach reference letter].
- A minimum of an appropriate recognizable qualification in Horticulture or Landscaping will be an added advantage.
- Basic experience in chain saw work and working with mowers.

#### (B) Knowledge and Skills

- Ability to perform chainsaw or moving duties when required.
- Problem solving, planning, organizing and decision making, conflict resolution, good interpersonal skills.
- Ability to speak, read and write English.
- Ability to work in a team setting.
- Shortlisted candidates may be expected to undergo a practical test in horticulture, landscaping & gardening as part of the selection process.

- Perform general garden maintenance tasks as given by the supervisor.
- Planting, pruning, paving, watering, mowing, and tree felling work.
- Remove garden refuse and load onto truck to be transported to dumping site.
- Maintenance of flower beds and weeding etc.
- Maintain and repair technical faults related to horticulture/ landscaping/ gardening, according to standards.
- Test and repair equipment and/or facilities against specifications.
- Service equipment and/or facilities according to schedule.
- Quality assure serviced and maintained equipment and/or facilities.
- Keep and maintain job record/register of maintained and repaired faults.
- Report writing.

| INSTITUTION [NO OF POSTS]      | APPLICATION LINK |
|--------------------------------|------------------|
| Provincial Office [5]          | Click Here       |
| Pietersburg Hospital [2],      | Click Here       |
| Mankweng Hospital [2],         | Click Here       |
| Giyani Nursing Campus [2],     | Click Here       |
| Sovenga Nursing Campus [2],    | Click Here       |
| Sekhukhune Nursing Campus [2], | Click Here       |
| Thohoyandou Nursing Campus [2] | Click Here       |

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