

1. INTRODUCTION

Impala Platinum is an equal opportunity mining company committed to transformation, excellence and the recruitment of individuals who have the potential, attributes, and passion to thrive in a changing and goal-orientated environment.

2. DATE OF DISTRIBUTION: 12.05.2025

3. CLOSING DATE: 01.06.2025

4. DEPARTMENT / DOMAIN: Human Resources

5. COMMENCEMENT DATE: January 2026

6. PURPOSE OF THE JOB:

Impala Platinum is committed to youth skills development by providing graduates with an opportunity to gain relevant work experience required for the PGM industry and for the graduate to provide technical, engineering and management support to the operations during work experience to ensure the operational objectives are met. Innovation is also required for technical and business improvement projects.

7. Minimum qualifications and requirements:

- NQF Level 7 qualification in Mechanical Engineering.
- In depth understanding of engineering disciplines.
- Medically fit for different operations (Concentrator Operations / Smelting Operations / PMR / BMR).

8. DUTIES AND RESPONSIBILITIES:

- **Successful completion of a set twenty-four (24) months** internship training program that will enhance general knowledge of the PGM industry and overall exposure to technical, safety and managerial aspects of engineering within a production environment.
- Attending all required training & development course interventions as identified.
- Submit reports as per training requirements.
- Provide technical support to operational areas to enable the company to meet its business plan and operational targets.

9. PLEASE APPLY ONLINE ON THE IMPLATS CAREER PAGE - WWW.IMPLATS.CO.ZA / CAREERS OR ON THE PNET JOB PORTAL – WWW.PNET.CO.ZA.

10. ATTACH YOUR CV, ID, QUALIFICATION, STATEMENT OF RESULTS AND A LETTER FROM THE TRAINING INSTITUTION CONFIRMING THAT ALL SUBJECTS HAVE BEEN COMPLETED WHERE POSSIBLE.

11. SHORTLISTED CANDIDATES WILL BE SUBJECTED TO PRE-EMPLOYMENT ASSESSMENTS - IMPALA PLATINUM LTD RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT.

12. IN THE EVENT THAT YOU DO NOT HEAR FROM THE HUMAN RESOURCES DEPARTMENT WITHIN 30 DAYS AFTER THE CLOSING DATE OF APPLICATIONS, YOUR APPLICATION CAN BE VIEWED AS UNSUCCESSFUL.

13. PREFERENCE WILL BE GIVEN TO EMPLOYEES FROM THE DESIGNATED GROUPS IN LINE WITH THE PROVISIONS OF THE EMPLOYMENT EQUITY ACT, THE COMPANY'S RECRUITMENT POLICY AND EMPLOYMENT EQUITY PLAN.

14. IMPALA PLATINUM LIMITED COMPLIES WITH THE PROTECTION OF PERSONAL INFORMATION ACT 4 OF 2013. YOUR PERSONAL INFORMATION WILL BE PROCESSED IN A LAWFUL, LEGITIMATE, AND RESPONSIBLE MANNER. BY SUBMITTING YOUR APPLICATION, YOU GIVE YOUR EXPRESS & INFORMED CONSENT TO PROCESS YOUR PERSONAL INFORMATION FOR RECRUITMENT PURPOSES.