



## ERRATUM

### ADVERT: BMA INTERNSHIP PROGRAMME – 2025-2027

**THIS IS A RE-ADVERTISEMENT. CANDIDATES WHO PREVIOUSLY APPLIED NEED TO RE-APPLY AS ALL THE ADVERTS ISSUED PRIOR TO THIS ADVERT WERE WITHDRAWN.**

The Border Management Authority (BMA) invites unemployed graduates, who wish to apply for the 24-month (2025-2027) Internship Programme. BMA is an equal opportunity, affirmative action employer. We intend to promote representativity (race, gender and disability).

BUSINESS UNIT	DIVISION	CENTRE	QUALIFICATION	REFERENCE NUMBER
Human Capital Management	HCM X2	Head Office	National Diploma/B Tech/Degree in Management Administration/HRM/HRD/ Industrial Psychology/Business Management /Public Management/Labour Relations/Labour Law/ Sociology/ Public Administration.	BMA.interns25/1/001
Finance and Facilities Management	Supply Chain & Asset Management	Head Office	National Diploma/ B Tech, B Degree in Purchasing/ Supply Chain Management/ Logistics/Business Management/Accounting or related qualification.	BMA.interns25/1/002
	Property & Facilities Management:	Head Office	National Diploma or Degree in Accounting/Finance/ Commerce/Logistics; Business Administration and Management; Transport Management; Security Management; Property Management; Facility Management /Document Management and Inventory.	BMA.interns25/1/003

DIRECTORATE	BUSINESS UNIT	CENTRE	QUALIFICATION	REFERENCE NUMBER
<b>Financial Management</b>	Financial Management & Accounting	Head Office	National Diploma/ B Tech, B Degree in Accounting/ Public Finance, Auditing/ Financial Management/ Financial Accounting/ B Comm Finance..	<b>BMA.interns25/1/004</b>
	Fleet Management	Head Office	National Diploma /Degree in Logistics/Transport or related qualification	<b>BMA.interns25/1/005</b>
<b>Internal Audit</b>	Internal Audit	Head Office	National Diploma/B Tech/ B Degree in Internal Audit, Finance or Accounting.	<b>BMA.interns25/1/006</b>
<b>Integrity Management</b>	Integrity Management	Head Office	National Diploma in Forensic Investigation or related qualification	<b>BMA.interns25/1/007</b>
<b>Risk Management</b>	Risk Management	Head Office	N Dip/B Tech/ B Degree in Risk Management or Internal Audit	<b>BMA.interns25/1/008</b>
<b>Information Technology</b>	ICT Strategy & Governance	Head Office	National Diploma/ Bachelor's Degree in Information Technology with focus on ICT security	<b>BMA.interns25/1/009</b>
	Application & System Management	Head Office	National Diploma (NQF 6)/B Degree (NQF7) Software Development/ Applications Development	<b>BMA.interns25/1/010</b>
	Support & Maintenance Management	Head Office	National Diploma/ Bachelor's Degree in Information Technology with focus on communication networks or ICT Support Services.	<b>BMA.interns25/1/011</b>
<b>Communication &amp; Stakeholder Management</b>	Stakeholder Management	Head Office	National Diploma/ Degree: Media Studies, Communication, Public Relations, Public Administration, Graphic design, Marketing, Journalism or related qualification.	<b>BMA.interns25/1/012</b>
	Customer Relations	Head Office	National Diploma /B Degree/Bachelor's in Marketing/ Business Administration/ Public Relations	<b>BMA.interns25/1/013</b>
	Public Relations and Branding	Head Office	National Diploma in Graphic Design / Digital Design/ Public Relations	<b>BMA.interns25/1/014</b>
<b>Organisational Strategy &amp; Planning</b>	Strategy Management	Head Office	National Diploma /B Degree/Bachelor's Business Administration, Social Science, Public Administration, Strategic Management	<b>BMA.interns25/1/015</b>
	Research Analyst	Head Office	National Diploma /B Degree/Bachelor of Social Sciences,, Economics, Statistics .	<b>BMA.interns25/1/016</b>
	Monitoring and Reporting	Head Office	National Diploma /B Degree/Bachelors Information Management/ Statistics/ Business Administration / Public Administration /Development Studies/ Public Policy/ Sociology.	<b>BMA.interns25/1/017</b>
<b>Legal Services</b>	Legal Services	Head Office	LLB Degree or related legal qualification	<b>BMA.interns25/1/018</b>

DIRECTORATE	BUSINESS UNIT	CENTRE	QUALIFICATION	REFERENCE NUMBER
<b>National Targeting Centre</b>	People Movement	Head Office	National Diploma/Degree in security studies, criminology, information communication and technology, Agriculture, Environmental Management, Police Science, health sciences, Data Sciences, Business Management, risk management, studies related to data analysis, ICT programming, machine learning and Artificial Intelligence.	<b>BMA.interns25/1/019</b>
	Regulated Goods	Head Office	National Diploma/Degree in security studies, criminology, information communication and technology, Agriculture, Environmental Management, Police Science, health sciences, Data Sciences, Business Management, risk management, studies related to data analysis, ICT programming, machine learning and Artificial Intelligence.	<b>BMA.interns25/1/020</b>
	Cross Border Smuggling	Head Office	National Diploma/Degree in security studies, criminology, information communication and technology, Agriculture, Environmental Management, Police Science, health sciences, Data Sciences, Business Management, risk management, studies related to data analysis, ICT programming, machine learning and Artificial Intelligence.	<b>BMA.interns25/1/021</b>
<b>Specialised Functions</b>	Agriculture	Head Office	National Diploma in Plant Production/Animal Production/Food Technology or Agricultural management.	<b>BMA.interns25/1/022</b>
	Animal Health	Head Office	National Diploma or Bachelor's Degree in Animal Health and registered with South African Veterinary Council.	<b>BMA.interns25/1/023</b>
	Environmental division (CITES Office)	Head Office	National Diploma/ Degree in natural / Environmental Science /Nature Conservation/ Botany/ Biological Sciences.	<b>BMA.interns25/1/025</b>
	Environnemental division (AIS)	Head Office	National Diploma/ Degree in Environnemental Science/ Environmental Management /Nature conservation.	<b>BMA.interns25/1/026</b>
	Immigration	Head Office	National Diploma/Degree in Law/Security/Law Enforcement/Public Management/Administration or related qualification	<b>BMA.interns25/1/027</b>
	Health	Head Office	National Diploma / Degree in Public Health Management .	<b>BMA.interns25/1/029</b>

**Requirements:**

- Unemployed youth, between 18 to 35 years, (SA citizens),
- Not previously participated in an internship programme,
- Have completed at least a 3-year qualification from a recognized Institution of Higher Education, registered with the Department of Higher Education & Training.
- Students are encouraged to list their major subjects on the CV or attach the academic record.
- Only shortlisted candidates will be required to submit certified copies of ID documents, qualifications, and recent academic transcripts/records.
- Applications should be made using BMA application form, on the space provided for position indicate “e.g. Internship: HCM” and use the reference provided on the advert.
- Incomplete and late applications will NOT be considered.
- The closing date for submission of applications is **20 May 2025.**
- Successful candidates will be paid market related stipend.

**NB:**

Correspondence will only be limited to successful candidates. If you have not heard from us within 3 MONTHS after the closing date, please accept that your application was unsuccessful. Applications must be directed to the email address, [InternshipProgramme@bma.gov.za](mailto:InternshipProgramme@bma.gov.za)

BMA has the right to fill and not to fill the internship positions.

**NB!!!!PLEASE USE THE RELEVANT REFERENCE NUMBER ONLY IN THE SUBJECT LINE FOR EACH APPLICATION, FAILURE TO COMPLY WITH THIS, YOUR APPLICATION WILL BE DISQUALIFIED.**