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WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

## **SHORT-TERM CONTRACT POSITIONS** **POINTS MEN**

### **APPLICATION REQUIREMENTS**

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

### **DISCLAIMER**

- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.

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## POINTSMEN SHORT TERM CONTRACT POSITIONS (Not exceeding 12 months)

**Department:** Public Safety  
**Branch:** Johannesburg Metropolitan Police Department (JMPD):  
 Regional Operations  
**Designation:** Pointsmen  
**Remuneration:** R110,88 per hour (no benefits)  
**Location:** Various Regions

### **Minimum Requirements:**

- Grade 10 (NQF level 2);
- No criminal record

### **Primary Function:**

To patrol an area as assigned for the enforcement of general law and order in terms of powers conferred upon a Peace Officer in terms of Government Notice R159 dated 02 February 1979 as amended, in particular the prevention of crimes in terms of the Criminal Procedure Act 51 of 1977 as well as other legislations (i.e. National Road Traffic Act, CoJ By-laws).

### **Key Performance Areas:**

- Traffic Management and Control;
- Participate in community-related to ensure public safety services delivery based on the Batho Pele Principles;
- School patrol.

### **Leading Competencies:**

- Humanitarian.
- Act with Integrity.
- Professionalism.
- Courage.

### **Core Competencies:**

- Knowledge of Criminal Procedure Act 51 of 1977;
- Knowledge of the City's By-Laws.
- National Road Traffic Act.
- Customer and Service Delivery Management (Batho Pele) Ethics.
- Impact and Influence.
- Confidentiality.

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*“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”*

**Please take note that only online applications will be considered. Please apply by using the following link below:**

Region A <https://share-eu1.hsforms.com/1cDjUJEkMT-aI7XvyyRtiUwew554>

Region B <https://share-eu1.hsforms.com/1r6j5YyTtRw-GoAN9gDMecgew554>

Region C <https://share-eu1.hsforms.com/14Db4tzXPTtoOsRy7MylTn3Qew554>

Region D <https://share-eu1.hsforms.com/1aHIOjGx1SxqydqPfsmR2zQew554>

Region E [https://share-eu1.hsforms.com/1DV\\_YaPonT0Kmj7xvlPvtLgew554](https://share-eu1.hsforms.com/1DV_YaPonT0Kmj7xvlPvtLgew554)

Region F <https://share-eu1.hsforms.com/1ziuwLIB4TZSKJtKs8cl3zgew554>

Region G <https://share-eu1.hsforms.com/1kVKb1sbtQkGepUgAC9nG8gew554>

**APPLY ONLINE VIA: [www.joburg.org.za](http://www.joburg.org.za)**

**ENQUIRIES ONLY:**

Contact Person: Tumelo Ntsimane

Tel No: 011 375 5273

**CLOSING DATE: TUESDAY, 11 FEBRUARY 2025**

**Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:**

- Credit Record; CV validation; Employment record verification; Criminal check.
- Identity validation.