



FREE STATE PROVINCIAL GOVERNMENT

FREE STATE PROVINCE

DEPARTMENT OF ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

INVITATION TO PARTICIPATE IN THE GRADUATE INTERNSHIP PROGRAMME

The Free State Provincial Department of Economic, Small Business Development, Tourism and Environmental Affairs (DESTEA) presents exciting opportunities/positions for the unemployed graduates between the ages of 18 and 35 through its Internship Programme. Successful applicants will be appointed as interns for 24 months and will undergo on-the-job development training in technical, professional, public service, business and life skills relevant and crucial for them to enter the formal job market. Through the internship programme, the Department aims to enhance the employability of unemployed graduates (graduates with degrees or diplomas) as potential employees. The opportunities/positions presented are categorised as follows:

1. Employment / job seekers

This category of opportunities calls for qualified unemployed graduates in fields of study required by the DESTEA. The reference number is indicated next to the directorate / branch / component and candidates shall be allocated accordingly in the table below. **Candidates must be entering the internship programme in government for the first time.**

ENVIRONMENTAL AFFAIRS				
DIRECTORATE	REF NO	LOCATION	QUALIFICATION- Degree / Diploma	N0. OF PLACEMENT REQUIRED
Biodiversity & Protected Areas Management	E/A 01	Bloemfontein	Degree / Diploma Nature Conservation	2
Environmental Planning & Co-ordination	E/A 02		Degree Environmental Science / Management, e.g. Waste Management, Environmental Impact Assessment, Air Quality Management. Degree/	1 1 1
Environmental Empowerment Services	E/A 03		Diploma Veterinary Science Degree Environmental Law (LLB)	1

ECONOMIC DEVELOPMENT				
DIRECTORATE	REF NO	LOCATION	QUALIFICATION- Degree / Diploma	NO. OF PLACEMENT REQUIRED
Economic Research & Planning	E/D 01	Bloemfontein	Degree / Diploma Commercial Law	3
Economic Research	E/D 02		Degree/Diploma Agro-processing	
Economic Planning	E/D 03		Degree/Diploma Economics/ Financial Economics/ Industrial Economics or Logistics/ Economic Research/ Business Management / Econometrics/Consumer Studies	
OFFICE OF THE CHIEF FINANCIAL OFFICER (CFO)				
Financial Accounting Management Accounting Internal Control	S/S 02	Bloemfontein	Degree/Diploma Finance/ Management Science in Accounting/ Cost and Financial Management	2
SUPPLY CHAIN, ASSET AND FLEET MANAGEMENT				
Supply Chain, Asset and Fleet Management	S/S 03	Bloemfontein	Degree/Diploma Supply Chain Management/ Logistics & Transportation Management	3
INTERNAL AUDIT				
Internal Audit	S/S 04	Bloemfontein	Degree/Diploma IN Internal Auditing	2
RISK & INTEGRITY MANAGEMENT & FRAUD & ANTI-CORRUPTION				
Risk & Integrity Management Fraud & Anti- Corruption	S/S 05	Bloemfontein	Degree/Diploma in Risk Management	2
PHYSICAL & INFORMATION SECURITY				
Security Services Physical & Information Security Ethics Work	S/S 06	Bloemfontein	Degree/Diploma Public Administration and Management	1

CORPORATE SERVICES

Employee Health & Wellness Programme	S/S 07	Bloemfontein	Degree / Diploma Social Work (Psychology Social Science) Degree / Diploma Occupational Health & Safety Degree / Diploma Nursing Degree / Diploma Health and Safety Management	6
Legal Services	S/S 08	Bloemfontein	Degree LLB	2
Labour Relations	S/S 09	Bloemfontein	Degree / Diploma Labour Law	1
Human Resource Management	S/S 10	Bloemfontein	Degree / Diploma Human Resource Management/ Public Administration	1
Human Resource Development	S/S 11	Bloemfontein	Degree / Diploma Human Resource Development/ Public Administration	2
Efficiency Study	S/S 12	Bloemfontein	Degree / Diploma Organisational Development/ Management Services/ Human Resource Management/ Public Administration	2
			Degree / Diploma	
COMMUNICATION AND INFORMATION TECHNOLOGY				
Communication	S/S 13	Bloemfontein	Degree in Media Studies Degree / Diploma in Corporate Communication or Journalism	2
Information Technology	S/S 14	Bloemfontein	Degree / Diploma Software Development / Information Systems Security/ Cybersecurity Analyst	4

Stipend : To be determined according to the Remuneration Schedule for Interns as stipulated by the Department of Public Service and Administration.

Enquiries: Ms Tsholofelo Shaw (051) 400 9570, Ms Tsholofelo Mokgwetsi

The Department of Economic, Small Business Development, Tourism and Environmental Affairs is an equal opportunity, affirmative action employer. Applications must be submitted on Z83 forms, obtainable from any public service department and recently updated comprehensive CV, certified copies of all qualifications and identity document and copies of their academic transcripts will be **requested from recommended applicants who qualify for interviews**. Failure to submit the requested document will result in the application not being considered. **Prospective applicants should ensure that their applications do not exceed 4MB size**. The Department has the right not to make an appointment. **NB: PLEASE SUBMIT SEPERATE Z83 FORM PER REFERENCE NUMBER**

Forward your application(s) forms quoting the relevant reference number to the following email address: internsrecruit@destea.gov.za for the ATTENTION OF MS TSHOLOFELO SHAW AND MS TSHOLOFELO MOKGWETSI.

Note: People with disabilities are encouraged to apply.

Only Free State Province citizens may apply.

If you do not hear from us within three (3) months after the closing date, please consider your application unsuccessful. The department has the right not to make an appointment.

CLOSING DATE : 24 MAY 2024 at 16:00