

PLEASE NOTE:

- **Interested applicants meeting the requirements should forward the following:**
 - 1) Fully completed official Application Form which is available at the Secunda Main Offices, All Regional Offices as well as the on the Municipal Website www.govanmbeki.gov.za;
 - 2) Detailed CV, Copies of Qualifications and Identity Document
 - 3) **Applications not submitted with the fully Completed Official Application Form will not be considered**
 - 4) **Applications with Foreign Qualifications must be attached with a SAQA verification document.**
- **All short-listed applicants will be required to produce their original qualifications/documents at the interviews. Failure to comply will result in disqualification.**
- Applications must be addressed to: The Manager Human Capital, Private Bag X1017, Secunda, 2302. Faxed or e-mailed applications will not be considered.
- Applications can be submitted at all Municipal Offices throughout the Govan Mbeki Municipal jurisdiction.
- Communication will only be between the recruitment section and shortlisted candidates. Applicants who have not been contacted within thirty (30) days of the closing date should consider their applications unsuccessful.
- The Govan Mbeki Municipality reserves the right not to make an appointment and to re-advertise positions.
- The submission of an application gives Govan Mbeki Municipality the right to perform reference checks from current and previous employers as well as academic institutions and SAQA
- The successful applicant must enter into a Performance Agreement with the Employer
- People with disabilities are encouraged to apply and an indication in this regard will be appreciated.

INTERNAL / EXTERNAL RE-ADVERTISEMENT

CLOSING DATE: Tuesday 05 March 2024 at 12:00

DEPARTMENTS: CORPORATE, COMMUNITY, CIVIL ENGINEERING, ELECTRICAL & MECHANICAL ENGINEERING SERVICES

GENERAL WORKERS AND CLEANERS

(REF: 2023 - 2024/23)

Requirements:

- Basic literacy
- Zero to One (0 – 1) year experience
- Grade 10 will be an added advantage
- Good interpersonal skills
- Ability to read and write
- Ability to work independently
- Applicant must be prepared to work irregular and long hours
- Ability to operate and work with heavy equipment and tools on a regular basis

The successful applicant / candidate must possess competencies as published in Annexure A of the Government Gazette 45181 of 20 September 2021

Key Performance Areas:

- Performing duties as instructed by Supervisor which may include digging of trenches and assisting with the preparation of the bedding, laying of pipes and cables, and repairing of roads, backfilling and compacting the trench by using correct tools and equipment during the repair of pipelines.
- Unblock pipelines by removing roots and silt from pipe benching.
- Disinfect polluted areas by applying disinfectant.
- Leave site in a neat and tidy condition by removing items of pollution.
- Maintain sewer manholes by replacing broken or stolen sewer manhole lids and frames.
- Clean silt traps and wet wells by using shovels, spades, buckets and sludge sumps.
- Load, off-load and move work related goods and equipment.
- Assist in operation & maintenance of all commercial and residential electricity.
- Assist with the rendering of Roads and Storm Water services for proper construction and maintenance of all services.
- Walking, picking up and loading refuse bags into the refuse vehicles.
- Assisting in keeping refuse vehicles clean.
- Ensuring that equipment is clean of debris.
- Distribute and deliver equipment eg: refuse bins & refuse bags when requested to do so.
- Ensure that personal protective clothing issued is worn during working hours in compliance with the Occupation Health & Safety Act.
- Clean and maintain Municipal facilities, Municipal Halls and equipment.
- Housekeeping.
- Vacuum, sweep, dust, polish floors and furniture.

ANNUAL BASIC SALARY: R 139 931.00 per annum (post level 16) plus normal company benefits & a 25% non-pensionable allowance