



NOTICE 196 of 2023

The Oudtshoorn Local Municipality which includes the towns of Oudtshoorn, De Rust and Dysseisdorp is situated in the heart of the Little Karoo in the Western Cape. The Municipality strives to provide the best possible services and facilities to its residents, business community, industries, hospitality and tourism sectors.

Candidates with the minimum requirements, necessary integrity and excellent track record may apply for the following position(s) to enhance the town's vision of prosperity for all. **Applicants with a criminal record check report not older than (six) 6 months are requested to attach the outcome report to their application. Applicants with no criminal record check report are requested to attach proof of application for criminal record check to their application.**

48 X LIFEGUARDS – SEASONAL WORK

DIVISION: PARKS, SPORT, RECREATION & AMENITIES/ CANGO MOUNTAIN RESORTS

DEPARTMENT: COMMUNITY SERVICES/ PLANNING & DEVELOPMENT

STATION: OUDTSHOORN & DYSELSDORP

R300 per day

REQUIREMENTS

- Grade 12 (Proof to be attached)
- Valid Level 2 First Aid & CPR certificate
- Valid Lifeguard Certification
- Able and willing to undergo fitness and swimming evaluation
- Able and willing to undergo 2-minute water treading
- Ability to swim 100 meters in under 2 minutes
- Communication Skills
- Organizational Skills
- Sober habits
- Good health
- Proficient in at least two (2) of the three (3) official languages of the Western Cape

KEY PERFORMANCE AREAS

- Maintain continuous surveillance of people in a swimming pool
- Ensure an appropriate headcount of people in a swimming pool
- Call out warnings to people who may have ventured too far or are in danger
- Supervise swimmers to ensure that they are swimming within the safety protocols
- Proactively identify hazards or potential hazards and take measures to prevent accidents
- Control and report unruly behaviour and individual/s to the supervisor
- Immediately provide rescue in the event of drowning or swimming incidents
- Perform first aid and CPR when needed



- Perform pool chemical checks to ensure safety and hygiene
- Maintain accurate records of pool use and chemical levels
- Ensure that all pool equipment is stored safely
- Assist with preparation of gala's and other events
- Willing to work outside normal working hours

COMPETENCIES

- Core Professional Competencies: community and customer focus, problem-solving, Negotiation and influencing resilience, communication, ethics and professionalism
- Functional competencies: by law enforcement and emergency response
- Public Service Orientation competencies: interpersonal relationships, communication, service delivery orientation, client orientation and customer focus
- Personal competencies: action and outcome orientation, resilience, change readiness, cognitive ability, and learning orientation
- Management/Leadership competencies: team orientation, direction setting, coaching, mentoring, impact and influence

Candidates must be willing to be subjected to an interview, practical and/or written assessment. They must also be aware that previous employers and references may be contacted, and their qualifications, credit and criminal records be verified.

Applications must be on the official application form of the Oudtshoorn Municipality and a covering letter accompanied by a comprehensive curriculum vitae and certified copies of qualifications and identity document (not older than three (3) months) as well as particulars of at least three contactable references, must be submitted to **Chief HR Officer: Support Services, P.O. Box 255, Oudtshoorn, 6620 (submit applications to Recruitment & Selection section), Oudtshoorn Municipality, Voortrekker Road, Oudtshoorn. Application forms can be downloaded from our website, www.oudtshoorn.gov.za.**

CLOSING DATE: 01 September 2023 at 12:00

Please Note: Canvassing will result in automatic disqualification. If you have not been contacted within 30 working days after the closing date of this advertisement, you may assume that your application was unsuccessful. Curriculum vitae will not be returned. Council will make appointments in line with its employment equity plan and also reserves the right not to make an appointment. No applications sent via e-mail or fax will be considered.



OUTSHOORN

Munisipaliteit • Umasipala • Municipality
A TOWN TO GROW, WORK, PLAY AND PROSPER



MR. W HENDRICKS
MUNICIPAL MANAGER

Date published: 17 & 18 August 2023
