

## Grade 7 EMS Worksheet

### Assessment Task: Styles of leadership

#### Different leadership styles (Individual activity)

Read the information below and complete the exercise.

There are four major leadership styles:

- a) Autocratic leadership
- b) Democratic leadership
- c) Free-rein leadership
- d) Charismatic leadership

Do research about each leadership style and write a short paragraph to describe each style.

[4 x 5 = 20 marks]

#### Teacher assessment rubric

Criteria					Marks
Information in paragraph: facts describing an autocratic leadership style <b>[Marks out of 4]</b>	The learner included four or more facts describing an autocratic leadership style. [4 marks]	The learner included three facts describing an autocratic leadership style. [3 marks]	The learner included two facts describing an autocratic leadership style. [2 marks]	The learner included one fact describing an autocratic leadership style. [1 mark]	
Information in paragraph: facts describing a democratic leadership style <b>[Marks out of 4]</b>	The learner included four or more facts describing a democratic leadership style. [4 marks]	The learner included three facts describing a democratic leadership style. [3 marks]	The learner included two facts describing a democratic leadership style. [2 marks]	The learner included one fact describing a democratic leadership style. [1 mark]	
Information in paragraph: facts describing a free-rein	The learner included four or more facts describing a free-rein leadership	The learner included three facts describing a free-rein leadership style.	The learner included two facts describing a free-rein leadership style.	The learner included one fact describing a free-rein leadership style.	

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leadership style <b>[Marks out of 4]</b>	style. [4 marks]	[3 marks]	[2 marks]	[1 mark]	
Information in paragraph: facts describing a charismatic leadership style <b>[Marks out of 4]</b>	The learner included four or more facts describing a charismatic leadership style. [4 marks]	The learner included three facts describing a charismatic leadership style. [3 marks]	The learner included two facts describing a charismatic leadership style. [2 marks]	The learner included one fact describing a charismatic leadership style. [1 mark]	
Language use in paragraph <b>[Marks out of 4]</b>	Excellent language usage with no mistakes. Own words used. [4 marks]	Good language usage with only a few mistakes (fewer than one per paragraph). Own words mostly used. [3 marks]	Acceptable language usage with more than one mistake per paragraph. Some sentences are copied from the lesson. [2 marks]	Little attempt to use correct language or no attempt to use own words. [1 mark]	
<b>Total marks out of 20:</b>					

**Level 4: 15–20 marks (70–100%) – Outstanding**

**Level 3: 10–14 marks (50–69%) – Achieved**

**Level 2: 7–9 marks (35–49%) – Partially achieved**

**Level 1: 1–6 marks (1–34%) – Not achieved**

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### Suggested Solutions

Question number	Possible marks	Solution
1	20	<p>Examples of paragraphs:</p> <p>a) An autocratic leader is in complete control. No one else is permitted to make contributions or suggestions or offer opinions. An autocratic leader is a very strong leader who is willing to take charge and make unpopular decisions. He/She makes all the decisions on behalf of everybody, sets the goals and determines the outcomes the group will work towards.</p> <p>b) A democratic leader allows followers a vote in nearly every decision and takes decisions together with them. The democratic leader is flexible and builds responsibility. This style is used when people with different skills are in a group. This approach allows fresh ideas to enter a group. The democratic leader encourages group participation.</p> <p>c) Free-rein leadership is also called <i>laissez faire</i> leadership. It allows followers to have complete freedom to make decisions. The leader provides little or no direction and uses very little power. It is also called 'hands-off' leadership. The leader provides the materials everybody needs to complete their job and answers any questions that may be asked.</p> <p>d) Charismatic leaders motivate masses of people and have emotional approval. Followers trust the correctness of the charismatic leader's leadership and accept it unquestioningly. They also obey the charismatic leader willingly. The charismatic leader builds the image of a group.</p>

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### Appendix of Assessment Tools

#### Teacher assessment rubric

Criteria					Marks
Information in paragraph: facts describing an autocratic leadership style <b>[Marks out of 4]</b>	The learner included four or more facts describing an autocratic leadership style. [4 marks]	The learner included three facts describing an autocratic leadership style. [3 marks]	The learner included two facts describing an autocratic leadership style. [2 marks]	The learner included one fact describing an autocratic leadership style. [1 mark]	
Information in paragraph: facts describing a democratic leadership style <b>[Marks out of 4]</b>	The learner included four or more facts describing a democratic leadership style. [4 marks]	The learner included three facts describing a democratic leadership style. [3 marks]	The learner included two facts describing a democratic leadership style. [2 marks]	The learner included one fact describing a democratic leadership style. [1 mark]	
Information in paragraph: facts describing a free-rein leadership style <b>[Marks out of 4]</b>	The learner included four or more facts describing a free-rein leadership style. [4 marks]	The learner included three facts describing a free-rein leadership style. [3 marks]	The learner included two facts describing a free-rein leadership style. [2 marks]	The learner included one fact describing a free-rein leadership style. [1 mark]	
Information in paragraph: facts describing a charismatic leadership style <b>[Marks out of 4]</b>	The learner included four or more facts describing a charismatic leadership style. [4 marks]	The learner included three facts describing a charismatic leadership style. [3 marks]	The learner included two facts describing a charismatic leadership style. [2 marks]	The learner included one fact describing a charismatic leadership style. [1 mark]	
Language use in paragraph <b>[Marks out of 4]</b>	Excellent language usage with no mistakes. Own words used.	Good language usage with only a few mistakes (fewer than one per paragraph). Own words	Acceptable language usage with more than one mistake per paragraph. Some sentences are	Little attempt to use correct language or no attempt to use own words.	

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		mostly used.	copied from the lesson.		
	[4 marks]	[3 marks]	[2 marks]	[1 mark]	
<b>Total marks out of 20:</b>					

**Level 4: 15–20 marks (70–100%) – Outstanding**

**Level 3: 10–14 marks (50–69%) – Achieved**

**Level 2: 7–9 marks (35–49%) – Partially achieved**

**Level 1: 1–6 marks (1–34%) – Not achieved**