

Grade 7 EMS Worksheet

Assessment Task: Human Resources

Working with people (Group activity)

Discuss the questions below in your group and write your answers in your workbook.

- a) Which factor of production is involved in human resources? [1 mark]
- b) What is another name for human resource management? [1 mark]
- c) Who are the human resources at your school? Name at least three. [3 marks]
- d) How does a business get new employees? [2 mark]
- e) Why is it necessary for a business to employ personnel from time to time?
(Give three reasons.) [3 marks]

[Total: 10 marks]

Group assessment checklist

Criteria	Yes	No
Our group understands what the human resources of our school entail.		
Our group understands why a business would need to employ personnel from time to time.		
Our group members appreciate the need for a business to make use of labour in order to provide services or goods.		
Our group members worked well together.		
Our group members appreciate the diversity of our group.		
Our group members show respect and tolerance towards each other.		

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Suggested Solutions

Question number	Possible marks	Solution
1	10	<p>a) Labour [1 mark]</p> <p>b) Personnel management [1 mark]</p> <p>c) Principal, teachers, secretary, administration clerks, cleaners, kitchen staff, grounds staff, etc. (any three) [3 marks]</p> <p>d) They advertise for a position or recruit from personnel agencies. [2 marks]</p> <p>e) More people are necessary to get the work done; people retire; people are fired; people resign; specific expertise is required. (any three) [3 marks]</p>

Appendix of Assessment Tools

Group assessment checklist

Criteria	Yes	No
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