

## **NOVA PIONEER SCHOOLS POST LEVEL 1 VARIOUS TEACHING POSTS**

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**NOVA PIONEER SCHOOLS has the following open vacancies and you can apply online.**

### **1) INTERMEDIATE PHASE MATH TEACHER (MIDRAND)**

Nova Pioneer is looking for a superstar Resident Teacher to teach Grade 4 - 7 at the Midrand Campus Primary School

**Key responsibilities for the role include:**

- Work closely with learning designers to design impactful lessons
- Deliver impactful and engaging enquiry-based lessons supported by technology to enhance instructional delivery
- Observe, coach and be a model teacher for Apprentice Teachers
- Infuse joy and passion for learning into lessons so that students are excited about and invested in their academic excellence
- Set and communicate rigorous and ambitious goals for all students and provide student feedback so they internalize it
- Conduct ongoing assessment of student progress. Use assessment data to adjust instructional content and delivery techniques accordingly
- Attend weekly feedback meetings with Deans and learning designers to enhance teaching practices
- Fully participate in opportunities for professional growth including daily team meetings and reflections, weekly professional development meetings, instructional coaching, and organisation wide learning and reflection
- Communicate regularly with parents through e-mail, telephone and parent-teacher conferences
- Contribute to and participate in co-curricular programming for at least one activity in the course of a term
- Participate in a variety of collaborative teams and committees, fulfill supervision duties as assigned, including some morning, evening and weekend events

**Skills and Qualifications required:**

- **Completed Bachelor's degree in Education (B.Ed) or Bachelor's Degree + Post Graduate Certificate in Education (PGCE) - (Intermediate - Senior phase)**
- **SACE registered** (Kindly provide registration number and certificate in application)
- English and Mathematics teaching experience or curriculum knowledge
- Experience and/or understanding of Cambridge curriculum objectives would be an advantage
- Ability to lead a classroom independently, with experience in a classroom (practicals included)

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### **Key attributes to succeed in the role:**

- You love teaching and care deeply about the success of each and every student
- You have an understanding of and passion for enquiry based, student-centered learning
- You have a deep understanding of children and you know how to connect with the specific age group that you teach
- You are deeply committed to your development as a teacher and welcome constructive feedback, translating feedback into improvements and innovations in your approach and in your classroom
- You are able to work within a team-based environment and collaborate with other resident teachers, apprentice teachers and deans
- You communicate openly and effectively with your colleagues
- You are adept at using technology for instruction

### **Documents to support your application**

- Valid Police Clearance (no older than 6 months)
- ID Copy / Passport
- Work Permit (if applicable)
- SACE certificate

### **[CLICK HERE TO APPLY ONLINE](#)**

Applications will be reviewed on an ongoing basis until the right candidate is identified. Only qualified candidates will be invited for interviews.

### **2) PRE-PRIMARY & PRIMARY SCHOOL TEACHERS (ORMONDE)**

Nova Pioneer is looking for superstar Resident Teachers to teach Grade 000 –7 at the Ormonde Campus Pre-Primary and Primary School. Intermediate Phase applicants must have Science teaching experience.

#### **Key responsibilities for the role include:**

- Work closely with learning designers to design impactful lessons
- Deliver impactful and engaging enquiry-based lessons supported by technology to enhance instructional delivery
- Observe, coach and be a model teacher for Apprentice Teachers
- Infuse joy and passion for learning into lessons so that students are excited about and invested in their academic excellence
- Set and communicate rigorous and ambitious goals for all students and provide student feedback so they internalize it

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- Conduct ongoing assessment of student progress. Use assessment data to adjust instructional content and delivery techniques accordingly
- Attend weekly feedback meetings with Deans and learning designers to enhance teaching practices
- Fully participate in opportunities for professional growth including daily team meetings and reflections, weekly professional development meetings, instructional coaching, and organisation wide learning and reflection
- Communicate regularly with parents through e-mail, telephone and parent-teacher conferences
- Contribute to and participate in co-curricular programming for at least one activity in the course of a term
- Participate in a variety of collaborative teams and committees, fulfill supervision duties as assigned, including some morning, evening and weekend events

### **Skills and Qualifications required:**

- **Completed Bachelor's degree in Education (B.Ed) or Bachelor's Degree + Post Graduate Certificate in Education (PGCE) - (Foundation or Intermediate phase only for primary school)**
- **SACE registered** (Kindly provide registration number and certificate in application)
- English and Mathematics teaching experience or curriculum knowledge - experience in Singapore Maths and THRASS (English) is ideal
- Experience and/or understanding of Cambridge curriculum objectives would be an advantage
- Ability to lead a classroom independently, with experience in a classroom (practicals included)

### **Key attributes to succeed in the role:**

- You love teaching and care deeply about the success of each and every student
- You have an understanding of and passion for enquiry based, student-centered learning
- You have a deep understanding of children and you know how to connect with the specific age group that you teach
- You are deeply committed to your development as a teacher and welcome constructive feedback, translating feedback into improvements and innovations in your approach and in your classroom
- You are able to work within a team-based environment and collaborate with other resident teachers, apprentice teachers and deans
- You communicate openly and effectively with your colleagues
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### Documents to support your application

- Valid Police Clearance (no older than 6 months)
- ID Copy / Passport
- Work Permit (if applicable)
- SACE certificate

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### 3) **SUBSTITUTE ASSISTANT TEACHERS AT PRIMARY SCHOOL**

Nova Pioneer is looking for Assistant Teachers to help at the Pre-Primary and Primary School (grades 000 - 6).

This is an exciting opportunity for an aspiring teacher who is **currently studying their BEd qualification or completing their PGCE** to learn from a team that is deeply committed to the development of our people and our children. You will partner with your Resident Teacher to empower students using an enquiry-based learning approach and be a part of an innovative network of schools that is developing generations of innovators and leaders who will shape the African Century.

### Key responsibilities for the role include:

- Help and support Resident teachers to deliver impactful and engaging enquiry-based lessons supported by technology to enhance instructional delivery
- Infuse joy and passion for learning into lessons so that students are excited about and invested in their academic excellence
- Help to set and communicate rigorous and ambitious goals for all students and provide student feedback so they internalize it
- Work collaboratively with the resident teacher to conduct ongoing assessment of student progress. Use assessment data to adjust instructional content and delivery techniques accordingly
- Attend weekly feedback meetings with resident teachers and Deans to enhance teaching practices
- Fully participate in opportunities for professional growth including daily team meetings and reflections, weekly professional development meetings, instructional coaching, and organisation wide learning and reflection

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### Skills and Qualifications required:

- You are **currently** pursuing a Bachelor's Degree in Education OR a Bachelor's Degree + Post Graduate Certificate in Education (PGCE)
- **You are not a qualified teacher in the year 2020**
- **You are specialising in either ECD (Grades 000-00), Foundation phase (Grades R-3) or Intermediate phase (Grade 4-7).**
- You are provisionally SACE registered
- You have English and Mathematics teaching experience or curriculum knowledge - experience in Singapore Maths and THRASS (English) is not compulsory but ideal
- Experience and/or understanding of Cambridge curriculum objectives would be an advantage
- If you teach specialist subjects such as Science, History, IsiZulu etc. in grades 4 to 6, you should have done the relevant specialist subject in university or have a deep understanding of the subject

### Qualities of a successful candidate:

- ***You love teaching*** and care deeply about the success of each and every student
- ***You have a deep understanding of children*** and you know how to connect with the specific age group that you teach
- ***You are deeply committed to your development*** as a teacher and welcome constructive feedback, translating feedback into improvements and innovations in your approach and in your classroom
- ***You are able to work within a team-based environment*** and collaborate with other resident teachers, apprentice teachers and deans
- ***You communicate openly*** and effectively with your colleagues
- You are adept at using technology for instruction

### [CLICK HERE TO APPLY ONLINE](#)

Applications will be reviewed on an ongoing basis until the right candidate is identified. Only qualified candidates will be invited for interviews.

#### 4) **SUBSTITUTE LANGUAGE TEACHERS**

Nova Pioneer is looking for superstar Language Substitute Teachers who specialize in Afrikaans, Setswana, isiZulu or English to teach in Nova Pioneer Schools.

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### Key responsibilities for the role include:

- Work closely with learning designers to design impactful lessons
- Deliver impactful and engaging enquiry-based lessons supported by technology to enhance instructional delivery
- Infuse joy and passion for learning into lessons so that students are excited about and invested in their academic excellence
- Set and communicate rigorous and ambitious goals for all students and provide student feedback so they internalize it
- Conduct ongoing assessment of student progress. Use assessment data to adjust instructional content and delivery techniques accordingly
- Attend weekly feedback meetings with Deans and learning designers to enhance teaching practices

### Skills and Qualifications required:

- **Completed Bachelor's degree** in Education (B.Ed) or Bachelor's Degree + Post Graduate Certificate in Education (PGCE)
- **SACE registered** (Kindly provide registration number and certificate in application or your application cannot be processed)
- Experience and/or understanding of Cambridge curriculum objectives would be an advantage
- Ability to lead a classroom independently, with experience in a classroom (practicals included)

### Key attributes to succeed in the role:

- You love teaching and care deeply about the success of each and every student
- You have an understanding of and passion for enquiry based, student-centered learning
- You have a deep understanding of children and you know how to connect with the specific age group that you teach
- You are deeply committed to your development as a teacher and welcome constructive feedback, translating feedback into improvements and innovations in your approach and in your classroom
- You are able to work within a team-based environment and collaborate with other resident teachers, apprentice teachers and deans
- You communicate openly and effectively with your colleagues
- You are adept at using technology for instruction

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### 5) **SUBSTITUTE PRIMARY SCHOOL TEACHERS**

Nova Pioneer is looking for superstar Foundation phase and Intermediate phase Substitute Teachers who specialize in various subjects to teach in Nova Pioneer Schools.

#### **Key responsibilities for the role include:**

- Work closely with learning designers to design impactful lessons
- Deliver impactful and engaging enquiry-based lessons supported by technology to enhance instructional delivery
- Infuse joy and passion for learning into lessons so that students are excited about and invested in their academic excellence
- Set and communicate rigorous and ambitious goals for all students and provide student feedback so they internalize it
- Conduct ongoing assessment of student progress. Use assessment data to adjust instructional content and delivery techniques accordingly
- Attend weekly feedback meetings with Deans and learning designers to enhance teaching practices

#### **Skills and Qualifications required:**

- **Completed Bachelor's degree** in Education (B.Ed) or Bachelor's Degree + Post Graduate Certificate in Education (PGCE) - Specialising in either Foundation or Intermediate phase
- **SACE registered** (Kindly provide registration number and certificate in application or your application cannot be processed)
- Experience and/or understanding of Cambridge curriculum objectives would be an advantage
- Ability to lead a classroom independently, with experience in a classroom (practicals included)

#### **Key attributes to succeed in the role:**

- You love teaching and care deeply about the success of each and every student
- You have an understanding of and passion for enquiry based, student-centered learning

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- You have a deep understanding of children and you know how to connect with the specific age group that you teach
- You are deeply committed to your development as a teacher and welcome constructive feedback, translating feedback into improvements and innovations in your approach and in your classroom
- You are able to work within a team-based environment and collaborate with other resident teachers, apprentice teachers and deans
- You communicate openly and effectively with your colleagues
- You are adept at using technology for instruction

### [CLICK HERE TO APPLY ONLINE](#)

Applications will be reviewed on an ongoing basis until the right candidate is identified. Only qualified candidates will be invited for interviews.

#### 6) **SUBSTITUTE SENIOR SCHOOL TEACHERS**

Nova Pioneer is looking for superstar Senior phase and Intermediate phase Substitute Teachers who specialize in various subjects to teach in Nova Pioneer Schools.

#### **Key responsibilities for the role include:**

- Work closely with learning designers to design impactful lessons
- Deliver impactful and engaging enquiry-based lessons supported by technology to enhance instructional delivery
- Infuse joy and passion for learning into lessons so that students are excited about and invested in their academic excellence
- Set and communicate rigorous and ambitious goals for all students and provide student feedback so they internalize it
- Conduct ongoing assessment of student progress. Use assessment data to adjust instructional content and delivery techniques accordingly
- Attend weekly feedback meetings with Deans and learning designers to enhance teaching practices

#### **Skills and Qualifications required:**

- **Completed Bachelor's degree** in Education (B.Ed) or Bachelor's Degree + Post Graduate Certificate in Education (PGCE) - Specialising in Senior Phase
- Must have over 3+ years professional classroom teaching experience to be considered
- **SACE registered** (Kindly provide registration number and certificate in application or your application cannot be processed)
- Experience and/or understanding of Cambridge curriculum objectives would be an advantage



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- Ability to lead a classroom independently, with experience in a classroom (practicals included)

### Key attributes to succeed in the role:

- You love teaching and care deeply about the success of each and every student
- You have an understanding of and passion for enquiry based, student-centered learning
- You have a deep understanding of children and you know how to connect with the specific age group that you teach
- You are deeply committed to your development as a teacher and welcome constructive feedback, translating feedback into improvements and innovations in your approach and in your classroom
- You are able to work within a team-based environment and collaborate with other resident teachers, apprentice teachers and deans
- You communicate openly and effectively with your colleagues
- You are adept at using technology for instruction

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### 7) APPRENTICE TEACHERS

**Location:** Midrand; Northriding; Ormonde; Paulshof

Nova Pioneer is looking for superstar Apprentice Teachers to teach Pre-Primary and Primary School (grades 000 - 7) in 2021. This is an exciting opportunity for an aspiring teacher who is **currently in their 3rd or 4th year of their BEd qualification or completing their PGCE in 2021** to join a team deeply committed to the development of our people and our children. You will partner with your Resident Teacher to empower students using an enquiry-based learning approach and be a part of an innovative network of schools that is developing generations of innovators and leaders who will shape the African Century.

Apprentice teachers support instruction and classroom management and are responsible for helping to drive a rigorous, enquiry-based learning environment the Nova Pioneer way. Apprentice teachers are supported by Resident teachers who partner with them in their growth journey - observing lessons, providing feedback and coaching.

### Key responsibilities for the role include:

- Help and support Resident teachers to deliver impactful and engaging enquiry-based lessons supported by technology to enhance instructional delivery

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- Infuse joy and passion for learning into lessons so that students are excited about and invested in their academic excellence
- Help to set and communicate rigorous and ambitious goals for all students and provide student feedback so they internalize it
- Work collaboratively with the resident teacher to conduct ongoing assessment of student progress. Use assessment data to adjust instructional content and delivery techniques accordingly
- Attend weekly feedback meetings with resident teachers and Deans to enhance teaching practices
- Fully participate in opportunities for professional growth including daily team meetings and reflections, weekly professional development meetings, instructional coaching, and organisation wide learning and reflection
- Communicate regularly with parents through e-mail, telephone and parent-teacher conferences
- Contribute to and participate in co-curricular programming for at least one activity in the course of a term
- Participate in a variety of collaborative teams and committees, fulfil supervision duties as assigned including some morning, evening and weekend events

### Skills and Qualifications required:

- You are pursuing a Bachelor's Degree in Education and **entering your third or fourth year of study** OR a Bachelor's Degree + Post Graduate Certificate in Education (PGCE)
- **You will not be a qualified teacher at the start of 2021**
- **You are specialising in either ECD (Grades 000-00) or Foundation phase (Grades R-3).**
- You are provisionally SACE registered
- You have English and Mathematics teaching experience or curriculum knowledge - experience in Singapore Maths and THRASS (English) is not compulsory but ideal
- Experience and/or understanding of Cambridge curriculum objectives would be an advantage
- If you teach specialist subjects such as Science, History, IsiZulu etc. in grades 4 to 6, you should have done the relevant specialist subject in university or have a deep understanding of the subject

### Qualities of a successful candidate:

- ***You love teaching*** and care deeply about the success of each and every student
- ***You have a deep understanding of children*** and you know how to connect with the specific age group that you teach
- ***You are deeply committed to your development*** as a teacher and welcome constructive feedback, translating feedback into improvements and innovations in your approach and in your classroom

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- ***You are able to work within a team-based environment*** and collaborate with other resident teachers, apprentice teachers and deans
- ***You communicate openly*** and effectively with your colleagues
- You are adept at using technology for instruction

[CLICK HERE TO APPLY ONLINE \(MIDRAND\)](#)

[CLICK HERE TO APPLY ONLINE \(NORTHRIDING\)](#)

[CLICK HERE TO APPLY ONLINE \(ORMONDE\)](#)

[CLICK HERE TO APPLY ONLINE \(PAULSHOF\)](#)

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